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# Resilience by diversity: Large intraspecific differences in climate change responses of an Arctic diatom

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#### Abstract

The potential for adaptation of phytoplankton to future climate is often extrapolated based on single strain responses of a representative species, ignoring variability within and between species. The aim of this study was to approximate the range of strain-specific reaction patterns within an Arctic diatom population, which selection can act upon. In a laboratory experiment, we first incubated natural communities from an Arctic fjord under present and future conditions. In a second step, single strains of the diatom *Thalassiosira hyalina* were isolated from these selection environments and exposed to a matrix of temperature (3°C and 6°C) and pCO<sub>2</sub> levels (180  $\mu$ atm, 370  $\mu$ atm, 1000  $\mu$ atm, 1400  $\mu$ atm) to establish reaction norms for growth, production rates, and elemental quotas. The results revealed interactive effects of temperature and pCO<sub>2</sub> as well as wide tolerance ranges. Between strains, however, sensitivities and optima differed greatly. These strain-specific responses corresponded well with their respective selection environments of the previous community incubation. We therefore hypothesize that intraspecific variability and the selection between coexisting strains may pose an underestimated source of species' plasticity. Thus, adaptation of phytoplankton assemblages may also occur by selection *within* rather than only *between* species, and species-wide inferences from single strain experiments should be treated with caution.

In times of growing concern about the effects of climate change, the Arctic Ocean and its ecosystems are of special interest. Arctic ocean warming and acidification are much stronger than on global average (AMAP 2013; IPCC 2013) and can be viewed as an early indicator to what may occur elsewhere in the decades to come. The winter of 2015/2016 with high temperatures and another all-time-low of sea ice (Cullather et al. 2016) may provide a taste of the future Arctic, with ice-free summers predicted within the next 30 yr (Wadhams 2012). Seawater pH is expected to drop by up to 0.4 units under the anticipated scenario of 1000  $\mu$ atm pCO<sub>2</sub> in the atmosphere (AMAP 2013). The ramifications of these changing conditions on the northern polar ecosystems are still difficult to monitor and even harder to predict. It is therefore crucial to gain a better understanding of how primary producers at the base of the food web will respond to the alteration of these environmental drivers. The majority

of photosynthesis in oceanic environments is sustained by phytoplankton, with diatoms accounting for 40% of global primary production (Sarthou et al. 2005) and being especially dominant in polar regions (Poulin et al. 2011). Unicellular primary producers are not only the very base of the aquatic food-web but they also substantially influence global biogeochemical cycles by  $CO_2$ -fixation and carbon export as well as by oxygen production (Field et al. 1998).

Although the effects of warming and ocean acidification have been increasingly studied over the last decade, investigations on the responses of diatoms toward the predicted changes often yielded contradictive results. In laboratory studies, conceptual and methodological differences may partly explain such apparent disagreements. For instance, next to differences in the tested levels of CO<sub>2</sub> and temperature, other environmental drivers (e.g., light or nutrient supply) are often not comparable between studies. Such boundary conditions, however, have been found to strongly modulate the responses to warming and ocean acidification (e.g., Kranz et al. 2011; Gao and Campbell 2014). Many laboratory studies also use species and strains from different regions, or cultures that have been kept in artificial conditions for years or decades - timescales that are evolutionarily relevant for phytoplankton (Lakeman et al. 2009; Collins et al. 2013). Despite these uncertainties, some general

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patterns can be recognized: Moderate increases in temperature usually accelerate growth as well as primary production, following the Q10-law (e.g., Tjoelker et al. 2001; Hare et al. 2007; Gao et al. 2012). Responses toward rising  $CO_2$  on diatoms have, however, been reported to vary strongly, ranging from growth rate inhibition to stimulation or an absence of response (e.g., Torstensson et al. 2011; Trimborn et al. 2013; Gao and Campbell 2014). In view of these findings, it is meanwhile recognized that impacts of one factor can only be understood in the context of others by designing multiple stressor experiments (Häder and Gao 2015; Hoppe et al. 2015) and that information on more than one representative of a species or functional group is required to make thorough predictions (Langer et al. 2009; Schaum et al. 2012).

Next to laboratory studies, manipulations of field assemblages have yielded important insights on how responses on the level of monoclonal cultures can be amplified or buffered on the ecosystem level (e.g., Schulz et al. 2013; Tatters et al. 2013; Coello-Camba et al. 2014; Holding et al. 2015). Processes that determine the sensitivity or resilience of phytoplankton assemblages to changing conditions can take place on different scales. The first level of a response is the phenotypic plasticity of a single individual, which can be surveyed by investigating the tolerance range or reaction norm of a single strain to a range of treatments after a phase of acclimation (Collins et al. 2013; Sett et al. 2014). A second level lies in the intraspecific diversity, i.e., the sum of tolerance ranges of individuals of the same species. Hence, it describes the functional diversity within a species or population. This integrated phenotypic plasticity of a species is an often overlooked but important basis for natural selection to act upon, since direct competition does not take place between taxonomic groups but between individuals (Collins et al. 2013; Rynearson and Menden-Deuer 2016). The third level of response to environmental change concerns species shifts within the community, which have often been observed in community incubations as well as long-term field monitoring (Tortell et al. 2008; Hoppe et al. 2013; Nöthig et al. 2015). Changes in species composition may be the most conspicuous consequence of a changing environment and can have large impacts on other trophic levels and elemental cycles. All these levels must be considered when discussing the resilience of a species or an ecosystem because a failure to cope with changing conditions on one level will lead to a shift in the next. At the same time, large plasticity on a lower level may "buffer" effects on a higher one.

A high intraspecific diversity of diatoms has been realized as far back as 1982, when Gallagher and co-workers found significant differences in the response of diatom strains and warned not to use "single clones to analyze the response of natural populations." This statement proved valid in later investigations on strain-specific differences in physiological responses as well (e.g., Brand 1989; Kremp et al. 2012; Pančić et al. 2015; Menden-Deuer and Kiørboe 2016; Sildever et al. 2016; Hattich et al. 2017). Even using advanced genetic tools nowadays, strain diversity is still troublesome to resolve and therefore not frequently measured. In all diatom populations examined so far, however, diversity was found to be impressively large, with consistent reports of 95–100% diversity among genotypes (Rynearson and Armbrust 2000; Evans et al. 2005; Casteleyn et al. 2009; Härnström et al. 2011). Even within a single diatom bloom, intraspecific diversity remains extremely high (Chen and Rynearson 2016; Sildever et al. 2016). For Arctic phytoplankton species, to our knowledge there is only one record of genotypic (Tammilehto et al. 2016) and one of physiological diversity available (Pančić et al. 2015), which both found large intraspecific diversity.

In this study, we used an innovative two-step approach that combined manipulations on field assemblages and physiological measurements on single-strain isolates in order to address the plasticity on the individual as well as on the population level (Fig. 1). In a first step, we incubated a natural Arctic community in a multiple-stressor-experiment for two weeks, allowing it to adjust its physiology and composition. We then isolated single cells of Thalassiosira hyalina, which is a dominant Arctic diatom species (Hegseth et al. in press). In a second step, two of these isolated strains, taken from the most extreme treatments (resembling present and anticipated future conditions in the fjord, i.e., low temperature and pCO<sub>2</sub> and high temperature and pCO<sub>2</sub> respectively), were incubated as monoclonal cultures to test for their individual responses toward changes in CO2 and temperature. With this sequential design, we intended to assess two important aspects of adaptation at the same time: On the one hand, individual phenotypic plasticity was investigated by describing optima and tolerance ranges in response to one parameter (four pCO<sub>2</sub> treatments) and in dependence of another (two temperatures). We thus also aimed at taking interactive effects into account. On the other hand, the experimental design comprises the potential to examine those strains at differing extremes of the phenotypic diversity range within the population. This is because our isolated strains were not chosen randomly from the natural population, but in a way that favored those that were best adapted to our treatments of interest.

#### Material and methods

#### Community incubation experiment and strain isolation

A natural Arctic phytoplankton assemblage was grown in an incubation experiment, applying combined  $CO_2$ , temperature, and light treatments. This initial phytoplankton assemblage was sampled from the Kongsfjorden (mid-fjord station KB3, 78°55′N, 11°56′E; Svalbard) in April 2014, by pumping seawater from a depth of 23 m into 4 L polycarbonate bottles using a monsoon pump (Mega-Thyphoon, Proactive Environmental Products, U.S.A.; flow rate approx. 4 L min<sup>-1</sup>). Seawater for the initiation of the experiment



**Fig. 1.** Schematic diagram of the experimental setup of this study: 1) natural community incubations under present-day- (3°C, 400  $\mu$ atm pCO<sub>2</sub>, 30  $\mu$ mol photons m<sup>-2</sup> s<sup>-1</sup>) and future-conditions (6°C, 1000  $\mu$ atm pCO<sub>2</sub>, 150  $\mu$ mol photons m<sup>-2</sup> s<sup>-1</sup>) and subsequent isolation of single strains, 2) single strain incubations within a multiple stressor matrix of temperature and pCO<sub>2</sub> (in  $\mu$ atm) for the establishment of reaction norms.

was filtered through a 200  $\mu$ m mesh to eliminate large grazers. For later dilutions of the incubations, seawater was taken at the same time and location, filtered through 0.2  $\mu$ m filter cartridges (AcroPak 1500, PALL) and subsequently stored at 3°C in the dark until use.

The bottles were incubated in growth chambers of the Kingsbay AS Marine Laboratory (Svalbard) at  $3 \pm 1^{\circ}$ C and  $6 \pm$ 1°C and irradiances of  $30 \pm 10$  and  $150 \pm 10 \ \mu mol$  photons m<sup>-2</sup> s<sup>-1</sup> (Master TL-D 18W daylight lamps, Philips, adjusted by neutral density screens). In accordance with the midnight sun in their natural environment during spring, we applied continuous light. To mimic different pCO<sub>2</sub> conditions, the incubation bottles were continuously aerated with air containing pCO<sub>2</sub> levels of 400 µatm and 1000 µatm, delivered through sterile 0.2 µm air-filters (Midisart 2000, Sartorius stedim). These gas mixtures were generated by a custom-built gas mixing system (see Hoppe et al. 2015). Experiments were run in triplicates and lasted between 10 and 13 d, depending on experimental treatment and respective community growth. In order to prevent significant changes in chemical conditions due to phytoplankton growth, incubations were

diluted with filtered seawater twice over the course of the experiment. Carbonate chemistry was monitored and treatment levels were found to vary by less than 0.03 pH units over time (Supporting Information Table 1).

To determine the taxonomic compositions, duplicate aliquots of 200 mL unfiltered seawater were preserved with glutaraldehyde (0.2% final concentration) or Lugols solution (1% final concentration). Samples were stored at 4°C in the dark until further analysis by inverted light microscopy (Axio Observer, Zeiss). Additionally, several dominant diatom species were identified according to taxonomic literature (Hasle and Syvertsen 1997) using scanning electron microscopy (SEM, Philips XL30). Biovolume was calculated after Hillebrand et al. (1999) and based on light microscopy measurements.

Single cells of the diatom *T. hyalina*, the dominating species in the final assemblages (see Supporting Information Table 2), were isolated manually under a light microscope or by dilution series, and the resulting stock cultures were maintained at  $4^{\circ}$ C. They originated from the final time point of the two most contrasting experimental conditions in the

community incubations, i.e., 3°C, 400 µatm pCO<sub>2</sub>, 30 µmol photons  $m^{-2} s^{-1}$  (strain CPL = Cold Present-pCO<sub>2</sub> Low light) and 6°C, 1000  $\mu$ atm pCO<sub>2</sub>, 150  $\mu$ mol photons m<sup>-2</sup> s<sup>-1</sup> (strain WFH = Warm Future-pCO<sub>2</sub> High-light). Mean cell diameter throughout the experiment was  $15.5 \pm 0.3 \ \mu m$  for the CPL strain and  $17.8 \pm 0.6 \ \mu m$  for the WFH strain. Cell sizes were determined by Coulter counter measurements and SEM observations. In spite of our efforts, a minute contamination by another substantially smaller Thalassiosira species was found in the CPL strain culture (possibly Thalassiosira concaviuscula). As T. hyalina dominated the biomass at any stage of the experiment (> 99.9%), it did not affect the physiological analyses and interpretation. In addition to optical measures, genetic examination by means of rDNA sequencing (SSU, LSU, ITS) confirmed that both experimental strains belonged to the same species (to our knowledge, no sequences of T. hyalina are currently available).

#### Experimental conditions for single strain experiments

Cultures of the two strains were grown in 1 L glass bottles in semi-continuous dilute-batch cultures (200–10,000 cells mL<sup>-1</sup>, diluted every 2–4 d). All sampling and dilutions were conducted under sterile conditions using a lamina flow hood. Cells were cultivated in 0.2  $\mu$ m sterile-filtered Arctic seawater (collected in 2013 at N79° 53.589′ E10° 25.277′; salinity 32.7) enriched with macronutrients (NO<sub>3</sub><sup>-</sup>, HPO<sub>4</sub><sup>2-</sup>, SiO<sub>2</sub>), vitamins and trace metals according to f/2 media (Guillard and Ryther 1962). Cells were grown under continuous light with 110 ± 10  $\mu$ mol photons m<sup>-2</sup> s<sup>-1</sup> using daylight lamps (Biolux T8, 6500K, Osram, München, Germany). Irradiance was measured in filled culturing bottles using a  $4\pi$ sensor (Walz, Effeltrich, Germany).

For the temperature treatments, target values of 3°C and 6°C were chosen to simulate the minimum and maximum temperatures cells are presently experiencing during spring and early summer blooming season in the Kongsfjord (Hegseth et al. in press). These temperatures also represent the current and expected future mean summer temperatures (Beszczynska-Möller et al. 2013). Experiments were performed in a temperature-controlled room of the Alfred Wegener Institute (Bremerhaven, Germany), with bottles immersed in water-filled aquaria for additional temperature stability (except for the 6°C treatment of WFH, which was conducted in a Rumed incubator (1301, Rubarth Apparate)). Continuous surveillance with a temperature logger (Almemo 2890, Ahlborn, Holzkirchen, Germany) ensured temperature stability at  $3.3 \pm 0.6$ °C and  $5.9 \pm 0.6$ °C.

Target pCO<sub>2</sub> was established by continuous aeration with a gas flow rate of ~ 170 mL min<sup>-1</sup>. The appropriately mixed air was delivered through sterile 0.2  $\mu$ m air-filters (Midisart 2000, Sartorius stedim) by a custom-made gas mixing system (see above). Before inoculation and dilutions, seawater was equilibrated ( $\geq$  24 h) to the respective pCO<sub>2</sub> at treatment temperature. Prior to the experimental phase, cultures were acclimated to treatment conditions for 4–7 d (> 6 generations). The responses of each strain were tested at a total of 8 treatments, i.e., low and high temperatures (3°C; 6°C) at four pCO<sub>2</sub> levels, representing present and future scenarios as well as extremes below and above that (180  $\mu$ atm, 370  $\mu$ atm, 1000  $\mu$ atm, 1400  $\mu$ atm). Each treatment was conducted in biological triplicates (except for CPL at 3°C and 1400  $\mu$ atm where *n* = 2).

#### Carbonate chemistry measurements

Total alkalinity (TA) and dissolved inorganic carbon (DIC) samples of each replicate as well as of control bottles containing sterile medium were taken during the final sampling. TA samples were 0.7 µm-filtered (GF/F, Whatman, Maidstone, UK) and stored in 250 mL borosilicate bottles at 3°C until analysis. TA was determined by duplicate potentiometric titrations (Brewer et al. 1986) using a TitroLine alpha plus autosampler (Schott Instruments, Mainz, Germany). DIC samples were 0.2  $\mu$ m-filtered (Cellulose-acetate syringe-filters, Sartorius stedim) and stored head-space free in 5 mL gastight borosilicate bottles at 3°C. DIC was measured colorimetrically in duplicates with a QuaAAtro autoanalyzer (Seal Analytical, Mequon, U.S.A.) after Stoll et al. (2001). Certified Reference Materials supplied by A. Dickson (Scripps Institution of Oceanography, U.S.A.) were used to correct for inaccuracies of TA and DIC measurements with a reproducibility of  $\pm 16 \ \mu \text{mol} \ \text{kg}^{-1}$  (n = 6) and  $\pm 9.7 \ \mu \text{mol} \ \text{kg}^{-1}$  (n = 40), respectively. Over the duration of the experiments, deviations in DIC of the incubations compared to abiotic controls were < 5% in all treatments. Stability of carbonate chemistry was ensured by daily measurements of pH (NBS scale) using a three-point calibrated potentiometric glass reference electrode cell (Aquatrode plus Pt1000, Metrohm, Herisau, Switzerland). Values were corrected for temperature variation and offsets in electrode performance using a TRIS-based certified reference standard (CRMs provided by Prof. A. Dickson, Scripps Institution of Oceanography, U.S.A., reproducibility  $\pm 0.019$  pH units, n = 45). Based on the TRIS buffer's assigned value, pH values were converted to total scale. Following Hoppe et al. (2012), calculations of the carbonate system (Table 1) were based on measurements of TA and pH, using the program CO<sub>2</sub> sys (Pierrot et al. 2006) with dissociation constants K1 and K2 by Mehrbach et al. (1973; refitted by Dickson and Millero 1987).

#### Growth, cellular composition and production rates

Specific growth rate constants  $\mu$  (d<sup>-1</sup>) were calculated by an exponential fit through measured cell numbers for each time point by the formula:

$$\mu = (\ln N_t - \ln N_0) / \Delta t$$

where  $\mu$  refers to the growth rate constant,  $N_t$  to cell density at time t,  $N_0$  to the initial cell density and  $\Delta t$  to the passed time (in days) since the start of the incubation. Cell densities (as cells mL<sup>-1</sup>) were counted on a daily basis using a Coulter

**Table 1.** Parameters of the carbonate system for each treatment as mean  $\pm$  standard deviation of biological replicates (n = 3) at the final incubation day. CO<sub>2</sub> partial pressure (pCO<sub>2</sub>) was calculated from total alkalinity (TA) and pH<sub>total</sub> at the respective temperature and a salinity of 32.5 using CO<sub>2</sub> SYS (Pierrot et al. 2006) with concentrations of 37 µmol kg<sup>-1</sup> and 100 µmol kg<sup>-1</sup> for phosphate and silicate, respectively.

Strain/treatment			pCO <sub>2</sub> [µatm]	pH <sub>total</sub>	TA [ $\mu$ mol kg <sup>-1</sup> ]	DIC [ $\mu$ mol kg <sup>-1</sup> ]	
CPL	3°C	180	$205\pm22$	8.27 ± 0.01	$2338\pm7$	$2109\pm22$	
		370	381 ± 12	$8.06 \pm 0.01$	$2332\pm21$	$2192\pm17$	
		1000	$894\pm36$	$\textbf{7.72} \pm \textbf{0.01}$	$2363\pm18$	$2337\pm1$	
		1400	$1308\pm28$	$\textbf{7.56} \pm \textbf{0.0}$	$2339\pm24$	$2361\pm3$	
CPL	6°C	180	$185\pm 6$	$8.32 \pm 0.01$	$2281\pm46$	$2088\pm29$	
		370	$339\pm10$	$8.10 \pm 0.01$	2294 ± 11	$2195\pm9$	
		1000	972 ± 22	$\textbf{7.69} \pm \textbf{0.02}$	$2324\pm48$	$2290\pm8$	
		1400	$1445\pm7$	$\textbf{7.53} \pm \textbf{0.0}$	2351 ± 12	$2357\pm4$	
WFH	3°C	180	166 ± 1	$8.38 \pm 0.0$	$2356\pm5$	$2158\pm48$	
		370	$363\pm29$	$8.07 \pm 0.04$	2273 ± 51	$2214\pm44$	
		1000	$670\pm 66$	$\textbf{7.82} \pm \textbf{0.04}$	2264 ± 24	$2262\pm 6$	
		1400	1391 ± 13	$\textbf{7.52} \pm \textbf{0.04}$	2274 ± 24	$2329\pm38$	
WFH	6°C	180	$168 \pm 46$	$8.37 \pm 0.11$	$2283\pm44$	$1961\pm91$	
		370	$363\pm65$	$\textbf{8.08} \pm \textbf{0.07}$	$2337\pm8$	$2130\pm 64$	
		1000	991 ± 103	$\textbf{7.69} \pm \textbf{0.04}$	$2351\pm12$	$2338\pm28$	
		1400	$1351\pm131$	$\textbf{7.56} \pm \textbf{0.04}$	$2346 \pm 11$	$2346\pm36$	

CPL: present-day-selected strain; WFH: future-selected strain.

Multisizer III (Beckman-Coulter, Fullerton, U.S.A.), where *T. hyalina* cells were quantified within a size range of 13  $\mu$ m and 21  $\mu$ m.

For particulate organic carbon (POC) and nitrogen (PON), cells were filtered onto precombusted (15 h, 500°C) glass fiber filters (GF/F, 0.7 µm nominal pore size; Whatman, Maidstone, UK) and stored at  $-20^{\circ}$ C. After drying the filters over night at 60°C, analysis was performed using a gas chromatograph CHNS-O elemental analyzer (Euro EA 3000, HEKAtech). Daily production rates of POC were obtained by multiplication of the respective elemental quota with corresponding specific growth rates. Chlorophyll a (Chl a) samples were filtered on GF/F filters, which were shock-frozen in liquid nitrogen and stored at -80°C. For analysis, chlorophyll was extracted in 10 mL acetone (70%) overnight at 4°C and measured fluorometrically (TD-700, Turner Designs), including an acidification step (1 M HCl) to determine phaeopigments (Knap et al. 1996). To determine biogenic silica (bSi), samples were filtered onto 0.8  $\mu$ m cellulose-nitrate filters (Sartorius stedim) and stored at -20°C until measurement. Biogenic silica was determined spectrophotometrically after treatment with a molybdate solution as described in Koroleff (1983).

#### Statistical analysis and data fitting

All data values are given as the means of biological replicates  $\pm$  SD (Tables 1, 2, 3). Statistical analysis and figure plotting were performed with the program Sigmaplot (version 12.5; Systat Software, San Jose, California, U.S.A.).

Temperature and CO<sub>2</sub> effects on ecophysiological parameters within each strain were analyzed applying two-way ANOVAs along with post-hoc t-tests using the Holm-Sidak method (both with a significance level of 0.05). Normal distribution was confirmed by a Shapiro-Wilk-test in the majority of cases. Two-way ANOVAs of those datasets with failed normality tests were run again after transformation by  $\ln_e()$  and passed accordingly. In order to detect gradual CO<sub>2</sub> responses, we additionally applied simple linear regression analyses as a function of pCO<sub>2</sub> to the ecophysiological responses at both temperature levels and in both strains for growth, cellular quotas and production rates. In most cases, trait values were significantly lower under a pCO<sub>2</sub> of 180 µatm compared to 370  $\mu$ atm, while values gradually declined with further increases in pCO<sub>2</sub>. To focus on these trends, we fitted only the data from present to future pCO<sub>2</sub> levels in the linear regression analysis.

#### Results

# Species composition within community incubation experiments

Phytoplankton species composition at the start of the community incubation was diverse (> 20 species, *see* Supporting Information Table 2), representing three functional groups: diatoms, dinoflagellates, and picoeukaryotes. Over the course of the experiment, diatoms became even more dominant and represented between 87% and 98% of the final total biovolume (Table 2). Nonetheless, diversity remained high with > 15 species present in each bottle

**Table 2.** Percentage contribution of all diatoms and *T. hyalina* alone to the final phytoplankton assemblages of the community incubation experiment under different temperatures,  $pCO_2$  levels as well as low (LL) and high (HL) light levels. Values are the mean and standard deviation of the three replica incubations of each treatment. The treatments which the two strains were isolated from are printed in bold.

Treatment (°C, μatm, light)			Diatoms [% biovolume]	T. hyalina [% biovolume]	T. hyalina [% cell count]	
3°C	400	LL	<b>93</b> ± 3	36 ± 13	5 ± 1	
3°C	1000	LL	$90\pm13$	$25\pm29$	$3\pm4$	
3°C	400	HL	$98\pm2$	49 ± 3	11 ± 2	
3°C	1000	HL	98 ± 1	$58\pm15$	$14 \pm 4$	
6°C	400	LL	$87 \pm 14$	9 ± 3	1 ± 1	
6°C	1000	LL	$95\pm3$	$10 \pm 4$	1 ± 1	
6°C	400	HL	$96\pm3$	49 ± 6	9 ± 1	
6°C	1000	HL	<b>98</b> ± 1	<b>52</b> ± 16	13 ± 5	

throughout the experiment. In the final assemblages, the most dominant species in terms of biovolume was T. hyalina (Table 2). Other important species were Chaetoceros socialis, Micromonas pusilla, Thalassiosira concaviscula, and Phaeocystis pouchetii. Despite strong differences in physicochemical conditions, however, the relative contribution of T. hyalina in terms of biovolume was not significantly different in the present-day  $(36\% \pm 13\%)$  compared to the future scenario  $(52\% \pm 16\%)$ , the two treatments from which the strains were isolated. T. hyalina seemed to benefit from high light, particularly under higher temperatures. Under high light, i.e., the conditions closest to those of the subsequent experiments with the single strain isolates, biovolume contribution of T. hyalina were even more similar with  $49\% \pm 3\%$  under low and  $52\% \pm 16\%$  under high temperature and pCO<sub>2</sub> levels (Table 2).

# Responses in single strain experiments *Growth rates*

In both strains, CPL (i.e., selected under present-day conditions) and WFH (selected under future conditions), specific growth rates were very similar at 3°C (Table 3, CPL mean  $\mu = 1.01 \pm 0.03$  d<sup>-1</sup>, WFH: mean  $\mu = 1.0 \pm 0.08$  d<sup>-1</sup>) and increased significantly with temperature (Fig. 2; two-way-ANOVA, F = 1047; p < 0.001 and F = 53; p < 0.001). The temperature-dependent stimulation in growth, however, differed notably between strains with an increase of 14% in the CPL strain and 37% in the WFH strain, the latter reaching values as high as 1.44 d<sup>-1</sup> (Table 3). At high temperature, the CPL strain hence grew slower and had lower biomass contents than the WFH strain. Also CO<sub>2</sub> treatments had significant effects on growth, yet exclusively at the temperature that the respective strain was originally isolated from: In the CPL strain only at 3°C, growth had an optimum at 370  $\mu$ atm and exhibited a negative trend with further increases in pCO<sub>2</sub> (Fig. 2A,  $r^2 = 0.45$ ; p = 0.02; n = 9). In the WFH strain, the opposite trend was observed, with increasing growth at higher pCO<sub>2</sub> at 6°C but not at 3°C (Fig. 2B,  $r^2 = 0.45$ ; p = 0.018; n = 9). Here, growth had its optimum at

1400  $\mu$ atm and was significantly higher than in all other pCO<sub>2</sub> treatments (two-way-ANOVA, post-hoc-test against 1000  $\mu$ atm, *t* = 3.2; *p* = 0.025).

#### Particulate organic carbon

In the CPL strain, POC production significantly dropped on average by 48% under 6°C compared to 3°C (Fig. 2C, two-way-ANOVA, F = 78; p < 0.001). A similar effect was visible in POC quota (Table 3, two-way-ANOVA, F = 143; p < 0.001). Both traits also displayed a declining trend with increasing pCO<sub>2</sub> regardless of temperature (Fig. 2C; Table 3, POC quota at 3°C:  $r^2 = 0.59$ ; p = 0.026; n = 8, POC quota at 6°C:  $r^2 = 0.60$ ; p = 0.015; n = 9).

The WFH strain showed opposing responses compared to the CPL strain. POC production significantly increased with temperature, on average by 80% (Fig. 2D, two-way-ANOVA, F = 424; p < 0.001). Also POC quota increased significantly with temperature (Table 3, two-way-ANOVA, F = 67; p < 0.001). Although CO<sub>2</sub> effects were not significant, a positive trend in POC quota and production rates with increasing pCO<sub>2</sub> could be observed in the higher temperature treatment (Fig. 2D; Table 3). The higher POC quota in the WFH strain under future conditions could not be explained by its slightly higher cell volume compared to the CPL strain (mean POC per volume: CPL 3°C:  $0.24 \pm 0.02$  pg POC  $\mu m^{-3}$ ; CPL 6°C:  $0.13 \pm 0.02$  pg POC  $\mu m^{-3}$ ; WFH 3°C:  $0.17 \pm 0.001$  pg POC  $\mu m^{-3}$ ; WFH 6°C: 0.19 ± 0.01 pg POC  $\mu m^{-3}$ ). PON quotas developed similarly to POC (data not shown), but C : N ratios were still significantly higher at 6°C than at 3°C (Table 3, two-way-ANOVA, F = 103; p < 0.001). At both temperatures, C : N ratios of the WFH strain increased slightly with rising pCO<sub>2</sub> (Table 3, 6°C:  $r^2 = 0.40$ ; p = 0.026; n = 12; 3°C:  $r^2 = 0.58$ ; p = 0.007; n = 12), again contrasting the CPL strain's response.

#### Chlorophyll a

In the CPL strain, cellular Chl *a* quotas were lower than in the WFH strain in all treatments. Chl *a* quota in the former were reduced by 57% under 6°C compared to 3°C (Fig. 3A, two-way-ANOVA, F = 71; p < 0.001), while increasing pCO<sub>2</sub> levels caused a declining trend at high temperatures

Strain/treatment		tment	$\mu  [d^{-1}]$	POC [pg cell <sup>-1</sup> ]	Chl <i>a</i> [pg cell <sup>-1</sup> ]	bSi [pg cell <sup>-1</sup> ]	C : N [mol : mol]
CPL	3°C	180	$1.02\pm0.01$	$263\pm24$	$5.9\pm0.7$	$142 \pm 15$	$5.24\pm0.03$
		370	$1.06\pm0.04$	$316\pm22$	$9.7\pm0.5$	$212\pm21$	$5.25\pm0.05$
		1000	$1.0\pm0.05$	$265\pm18$	$8.3\pm0.6$	$156\pm16$	$5.19\pm0.06$
		1400	$\textbf{0.97} \pm \textbf{0.01}$	$261 \pm 34$	$8.6\pm0.9$	$152\pm22$	$5.27\pm0$
CPL	6°C	180	$1.13\pm0.09$	$110\pm22$	$4.1\pm0.9$	$87\pm16$	$\textbf{4.87} \pm \textbf{0.11}$
		370	$1.17\pm0.08$	$169\pm13$	$\textbf{6.1}\pm\textbf{0.3}$	$106\pm 8$	$\textbf{4.98} \pm \textbf{0.07}$
		1000	$1.16\pm0.00$	$154\pm9$	$4.6\pm0.7$	$88 \pm 14$	$\textbf{4.83} \pm \textbf{0.06}$
		1400	$1.16\pm0.03$	$116\pm18$	$\textbf{4.4}\pm\textbf{0.9}$	$81\pm5$	$5.0\pm0.04$
WFH	3°C	180	$1.0\pm0.02$	$320\pm8$	$10.0\pm0.3$	$348\pm50$	$\textbf{4.9} \pm \textbf{0.02}$
		370	$\textbf{0.98} \pm \textbf{0.01}$	$314\pm15$	$\textbf{9.9}\pm\textbf{0.4}$	$418\pm126$	$4.62\pm0.4$
		1000	$1.03\pm0.02$	$327 \pm 4$	$10.1\pm0.4$	$368\pm41$	$5.09\pm0.04$
		1400	$\textbf{0.98} \pm \textbf{0.04}$	$323\pm10$	$11.5 \pm 2.3$	$447\pm51$	$5.09\pm0.06$
WFH	6°C	180	$1.36\pm0.03$	$371\pm46$	9.1 ± 1.0	$359\pm101$	$5.19\pm0.1$
		370	$1.31\pm0.02$	$404 \pm 11$	$9.7\pm0.5$	$496\pm81$	$5.36\pm0.1$
		1000	$1.36\pm0.04$	$415\pm35$	$\textbf{9.8}\pm\textbf{0.4}$	$440\pm14$	$5.41\pm0.11$
		1400	$1.44\pm0.03$	$380\pm8$	$9.0\pm0.5$	$376\pm15$	$5.43\pm0.11$

**Table 3.** Growth rates and cellular composition with of all cell quotas as mean and standard deviation of the respective three treatment replica of each strain.

CPL: present-day-selected strain; WFH: future-selected strain.

(Fig. 3A; 6°C:  $r^2 = 0.60$ ; p = 0.015; n = 9). Due to the concurrent decline in POC quota, however, Chl *a* : POC ratio increased significantly with temperature (Fig. 3C; two-way-ANOVA, F = 112; p < 0.001), while the CO<sub>2</sub> effect on Chl *a* disappeared when normalized to POC (Fig. 3C).

In the WFH strain, Chl *a* quota and even more so the Chl *a* : POC ratio decreased significantly under 6°C compared to 3°C (Fig. 3B,D; two-way-ANOVA, F = 131 and F = 112; p < 0.001 for both). In this strain, no significant CO<sub>2</sub> effects on pigment content were observed.

#### **Biogenic** silica

Strains differed strongly in biogenic silica (bSi) quota, far more than in any other measured trait. The WFH strain contained on average more than twice as much biogenic silica as the CPL strain at 3°C, and even 4 times as much at 6°C (Fig. 4A,B; Table 3). Although strains differed slightly in average size, this cannot explain the observed differences in silification. In fact, when bSi was normalized to volume or surface area (Hillebrand et al. 1999), the same patterns were observed (CPL 3°C:  $0.12 \pm 0.02$  pg bSi  $\mu$ m<sup>-2</sup>;  $0.07 \pm 0.01$  pg bSi  $\mu$ m<sup>-3</sup>, CPL 6°C:  $0.07 \pm 0.01$  pg bSi  $\mu$ m<sup>-2</sup>;  $0.1 \pm 0.005$  pg bSi  $\mu$ m<sup>-3</sup>; WFH 3°C:  $0.22 \pm 0.02$  pg bSi  $\mu$ m<sup>-2</sup>;  $0.1 \pm 0.01$  pg bSi  $\mu$ m<sup>-3</sup>).

In the CPL strain, values of bSi quota were significantly lower under warmer conditions (Fig. 4A, two-way-ANOVA on quota: F = 84; p < 0.001) and decreased with increasing pCO<sub>2</sub> levels, similarly to POC quota (Fig. 4A,C 3°C:  $r^2 = 0.69$ ; p = 0.01; n = 8; 6°C:  $r^2 = 0.60$ ; p = 0.014; n = 9). The CPL strain thus revealed an optimum for bSi quota at 370 µatm pCO<sub>2</sub>, especially at 3°C. In the WFH strain, silica quota did not differ significantly between temperatures (Fig. 4B). Under warm conditions, bSi quota showed a decreasing trend with rising pCO<sub>2</sub> (Table 3, bSi quota:  $r^2 = 0.59$ ; p = 0.015; n = 9), while such a response was not observed at 3°C. Also in the ratio of bSi : POC, a significant difference between temperature treatments was observed: less silica was measured per carbon unit at 6° compared to 3°C (Fig. 4D; two-way-ANOVA, F = 124; p < 0.001). Along with bSi quota, bSi : POC also declined under increasing pCO<sub>2</sub> levels (Fig. 4B,D;  $r^2 = 0.51$ ; p = 0.03; n = 9).

#### Discussion

# Stability of community structure under contrasting environmental conditions

Studies of phytoplankton responses to climate change are often motivated by the question how shifts in distribution of species and functional groups will impact the higher trophic levels as well as biogeochemical cycles. Also in the Arctic, field studies suggest major shifts in phytoplankton assemblages to occur as a consequence of ocean change (e.g., Li et al. 2009; Hegseth and Tverberg 2013). In contrast, we did not observe significant changes in the final composition of our community experiment in response to ocean warming, acidification and higher irradiance (Table 2). This is especially surprising since experimental approaches very similar to ours have yielded strong species shifts in the Southern Ocean (e.g., Tortell et al. 2008; Feng et al. 2010; Hoppe et al. 2013). Diatoms typically dominate in such experiments under nutrientreplete conditions in high-latitude oceans (Hoppe et al. 2017). At the end of incubation (10-30 d), however, these studies always showed a clear dominance of few species.



**Fig. 2.** Growth rate constants (**A**, **B**) and POC production (**C**, **D**) of the CPL strain (**A**, **C**) and the WFH strain (**B**, **D**). CO<sub>2</sub> treatments (180  $\mu$ atm, 370  $\mu$ atm, 1000  $\mu$ atm, 1400  $\mu$ atm) are depicted as increasingly shaded bars. Significant differences between the average of temperature treatments are denoted as \* (two-way-ANOVA, level of significance  $\alpha = 0.05$ ). Significant trends between 370  $\mu$ atm and 1400  $\mu$ atm are marked as lines with respective *p*-value).

In the current community incubation, a higher level of diversity was retained throughout the experiment, with the most dominant species (T. hyalina, C. socialis, and Micromonas pouchetii) together accounting for only 57-88% of the total cell count and 25-70% of the total biovolume (data not shown). Furthermore, the most important species, T. hyalina, did not show significant differences in its dominance even in the most extreme treatments, i.e., the present-day and the future scenario. Thus, there seem to be processes at work that helped stabilizing the community composition and diversity despite strong changes in environmental conditions (Connell and Ghedini 2015). We hypothesized that these processes could include adjustments on the population level. The concurrent strain isolation and subsequent experiments were conducted to test whether intraspecific differences in physiological plasticity could be high enough to favor sorting between strains of T. hyalina over species shifts.

### Fast growth and high temperature optima for a polar species

It is well understood that temperature responses usually follow an optimum curve (e.g., Kingsolver 2009). Even though we tested only two temperature scenarios here, our results imply that optimum temperatures for growth of both *T. hyalina* strains must be found at or even above 6°C (Fig. 2A,B). Additional incubations with the WFH strain at 8°C have indeed shown that growth rates increased even further (data not shown). In view of the spring temperatures prevailing in the Kongsfjord, ranging from -1°C to 4°C (April–June; Hegseth, in press), *T. hyalina* seem to dwell at the lower end of a surprisingly wide temperature tolerance range.

Higher performance under temperatures exceeding those typical for their environment has been reported in Southern Ocean and Arctic diatoms (Reay et al. 1999; Pančić et al. 2015; Schlie and Karsten 2016), illustrating that a direct



**Fig. 3.** Chl *a* quota (**A**, **B**) and Chl *a* : POC ratio (**C**, **D**) of the CPL strain (**A**, **C**) and the WFH strain (**B**, **D**). CO<sub>2</sub> treatments (180  $\mu$ atm, 370  $\mu$ atm, 1000  $\mu$ atm, 1400  $\mu$ atm) are depicted as increasingly shaded bars. Significant differences between the average of temperature treatments are denoted as \* (two-way-ANOVA, level of significance  $\alpha = 0.05$ ). Significant trends between 370  $\mu$ atm and 1400  $\mu$ atm are marked as lines with respective *p*-value).

correlation of a species' geographical location and its optimal growth conditions is not always applicable (Boyd 2013). Especially in extreme environments like polar oceans, the habitat of an organism is not necessarily defined by their optimal temperature range but may be merely their realized niche in context of other biotic factors (like competitors and predators; cf. Litchman et al. 2012).

Based on an eco-evolutionary model, Thomas et al. (2012) concluded that polar phytoplankton may indeed be less vulnerable to global warming compared to species from warmer regions. The specific growth rates observed in this study (mean  $\mu = 1.0-1.36 \text{ d}^{-1}$ ) are among the highest ever reported in polar diatoms (cf. Montagnes and Franklin 2001; Pančić et al. 2015; Schlie and Karsten 2016) and are even comparable to those of temperate species (Sarthou et al. 2005; Thomas et al. 2012). In some cases (i.e., 6°C treatments in the WFH strain), they even exceed the typical temperature vs.

growth relationships of phytoplankton (cf. Eppley 1972; Bissinger et al. 2008), and thus challenge the very limits of theoretical physiological feasibility (Flynn and Raven 2016). Importantly, we also show that this is not true to the same extent for every individual of a population.

# Strain-specific responses to warming and ocean acidification

Provided that an organism is living below its optimum temperature today, which is apparently the case for the here investigated strains of *T. hyalina*, all cellular process rates should be stimulated by moderate warming because of faster enzyme kinetics (Q10-law). Growth clearly increased under higher temperature in both strains, even though to a notably larger degree in the strain isolated from future conditions (i.e., WFH; Fig. 2A,B). POC production under elevated temperature, on the other hand, developed in opposite directions in



**Fig. 4.** bSi quota (**A**, **B**) and bSi : POC ratio (**C**, **D**) of the CPL strain (**A**, **C**) and the WFH strain (**B**, **D**). CO<sub>2</sub> treatments (180  $\mu$ atm, 370  $\mu$ atm, 1000  $\mu$ atm, 1400  $\mu$ atm) are depicted as increasingly shaded bars. Significant differences between the average of temperature treatments are denoted as \* (two-way-ANOVA, level of significance  $\alpha = 0.05$ ). Significant trends between 370  $\mu$ atm and 1400  $\mu$ atm are marked as lines with respective *p*-value).

the two strains: While the strain isolated from present-day conditions (i.e., CPL) reduced its POC production as well as quota by more than 50%, the WFH strain appeared to benefit greatly in terms of carbon production (67%) and quota (22%) under the same conditions (Fig. 2C,D; Table 3). Hence, the CPL strain was apparently not able to balance cell division and carbon fixation under elevated temperature, while the WFH strain managed to increase both processes.

The Chl a : POC ratios also changed in opposite directions in the two strains, being higher in the CPL strain and lower in the WFH strain under elevated temperature. Changes in this ratio have been interpreted as an indicator of photosynthetic efficiency (Rokitta and Rost 2012), since it demonstrates how much chlorophyll is needed for the fixation or storage of a carbon unit. According to these considerations, the efficiency of energy conversion into biomass decreased with temperature in the CPL strain, while it increased in the WFH strain (Fig. 3C,D), corroborating that the latter benefits more than the first from warming.

 $CO_2$  effects were more subtle than those of warming, which is not surprising given that relatively high tolerance toward variable pH has previously been reported in Arctic diatoms (Pančić et al. 2015). The ability to withstand changes in the surrounding pH is to be expected in these organisms, since coastal Arctic waters can display fairly large seasonal pH fluctuations (Thoisen et al. 2015). Nevertheless, having resolved a wide array of pH-treatments (~ 7.5–8.3), the observed effects have important implications concerning the individual optima of the two strains. In growth and most other measured traits, high pCO<sub>2</sub> had a negative effect on the CPL strain but slightly positive or no impacts on the WFH strain. This suggests firstly that *T. hyalina*'s tolerance

range for  $pCO_2$  is wide, but also that optima differ intraspecifically, lying close to today's values in case of the CPL strain and even above those for the WFH strain: While growth rates of the WFH strain were stimulated by high  $pCO_2$  treatments (Fig. 2B), cell quota of POC and Chl *a* were not significantly affected (Figs. 2D, 3B; Table 3). In the CPL strain, on the other hand, the latter parameters all decreased significantly at elevated  $pCO_2$  (Figs. 2C, 3A; Table 3). This may hint toward a negative effect of both elevated temperature and  $pCO_2$  on biomass buildup of the CPL strain. Yet, due to the plasticity in its quota, it was still able to slightly increase its growth rate. In other words, physiological reorganization in this strain may have been necessary in order to meet the challenge of maintaining high growth under suboptimal circumstances.

Next to the responses to warming and pCO<sub>2</sub> alone, significant interactive effects were also evident. In case of specific growth rates, optimal CO2-windows differed not only between strains but were also modulated by temperature: Growing under warmer conditions, both strains appeared to cope better with or even profit from elevated pCO<sub>2</sub> (Fig. 2A,B), causing the optimum range to widen and to move to higher pCO<sub>2</sub> levels. Such an upward shift in the CO<sub>2</sub> optimum at higher temperatures has also been described for coccolithophores (Sett et al. 2014). Hence, a higher ability to cope with OA under modest warming may be a general response pattern of phytoplankton. Furthermore, these results demonstrate that it is indispensable to consider interactive effects of multiple stressors on an organism in order to judge their capabilities (e.g., Rost et al. 2008). Even within this experiment, for example, CO<sub>2</sub> responses of growth rates would seem contradictive unless taking interactions with temperature and the possibility of shifted reaction norms into account.

The higher growth rates induced in both investigated strains under future conditions may, however, come with potential tradeoffs. Under current Svalbard spring conditions, growth rates of both strains were very similar, which can explain why both phenotypes coexist today. At the same time, both strains were seemingly capable of coping with conditions exceeding scenarios predicted for the next 100 yr. However, they may not be equally competitive under those conditions. The CPL strain was unable to increase its growth as much as the WFH strain and maintained it only at the expense of lowered biomass build-up. Such lower carbon storage, as observed under future conditions, could translate to a lower resilience against longer phases of sub-optimal conditions (e.g., light limitation) or the formation of resting spores with smaller energy reserves and thus lower hatching success. The WFH strain, on the other hand, increased both, growth and carbon quota simultaneously.

According to our data, the CPL strain revealed an optimum of all parameters under a present-day setting, while the WFH strain was found to have its optima at higher temperatures and  $pCO_2$  levels. Therefore, the CPL strain would likely be outcompeted in such a scenario, not only because of its relatively lower growth rate but also because of its overall physiological performance. This considered, absolute growth rate in isolation should be interpreted only with some caution as a direct indicator of ecological competitiveness (cf. Schaum and Collins 2014). Nonetheless, it is still the best fitness-determining parameter at hand (Collins et al. 2013).

#### Intraspecific diversity as the basis for rapid evolution

The differences between the strains illustrate that even when interactive effects and optimum curves are taken into account, the prediction of responses to environmental change must consider another factor: the standing stock of individual strains with diverse optimum curves. Considering the treatments of the community experiments, which the strains had been isolated from, the observed reaction norms match the respective former selection environment remarkably well. This is particularly astonishing because both cell lineages originate from a single water sample, i.e., the same pre-spring-bloom community. It shows that within a single species or even population, individuals can differ greatly in their reaction norms and respective optima, which is in agreement with the old paradigm of Baas-Becking (1934) that "everything is everywhere but environment selects." Consequently, the true range of plasticity within a population needs to be assumed much larger than a single strain may indicate. Given the existence of many locally distinct populations, the plasticity of a whole species or functional group must be even greater. Already on a local level, several interconnected populations can contribute to the diversity pool of one assemblage (Chen and Rynearson 2016). This may also be the case in our study site, the Kongsfjord, which is being influenced by both Arctic and Atlantic water masses potentially carrying different populations into the fjord (Hegseth and Tverberg 2013). Irrespective of the population structure at our study site, knowledge on intraspecific diversity is mandatory when upscaling results from the laboratory.

Even though we cannot be certain that our two strains actually represent the dominant phenotypes in their respective isolation environments, the observed growth rates and the associated stochastic probabilities render it likely that our experimental design may indeed have selected for individuals with very different response optima. Having tested only two individuals in detail, our study is certainly no reliable representation of the existing diversity, but it can serve as a documentation of the minimum variability that can be present in the population. The observed difference in growth rate between the two strains under future conditions was 0.2  $d^{-1}$  and thus sufficiently different to have caused substantial deviations in cell densities between the two strains at the end of our incubations. If this selection of differing strains

within our experimental population actually did happen, it may reveal a mechanism for adaptation on the more cryptic intraspecific level. The wider implications of such small-scale considerations have recently been explored in a gametheoretic model by Menden-Deuer and Rowlett (2014). Given our incubation times of only 10-13 d, this mechanism may operate on extremely short timescales. The lack of significant species shifts within our community incubation experiment despite severe alterations in environmental conditions (Table 1) could in fact be explained by this surprisingly high intraspecific plasticity and sorting of strains with the respective optima. Our results therefore indicate that present-day populations of T. hyalina already have the potential to adapt efficiently to future conditions, provided the standing diversity is sufficiently large (Collins et al. 2013). Although species shifts within the community could thus be evaded up to a certain degree of environmental change, alterations of the average population characteristics would still be a likely consequence.

#### **Biogeochemical implications**

While we do expect intraspecific diversity to remain high under future conditions, successful individuals are still more likely to have trait characteristics resembling those of our WFH strain. Thus, in a bravely up-scaled scenario, our data suggest that *T. hyalina* populations would grow faster (Fig. 2B), become more efficient in photosynthesis (Chl a : POC ratio; Fig. 3D) and have higher carbon storage (POC quota; Table 3). On the ecosystem level, such changes could translate to higher overall primary and oxygen production. Faster growth rates may also speed up bloom dynamics, which can give the population a head-start to subsequent grazer population (Assmy and Smetacek 2009), thus changing modes and dynamics of carbon recycling and export to depth.

Increased sinking rates could also be anticipated because of the ballasting effect of the fourfold higher silica content of the WFH strain compared to the CPL strain (Fig. 4A,B). In addition, POC density itself was higher in the WFH strain under future conditions (see "Results" section). These two effects could induce a more efficient carbon export production, thus increasing T. hyalina's contribution to the biological carbon pump. The impressively large difference in silification of the two strains may also have an impact on their vulnerability to grazing (Hamm and Smetacek 2007). This being said, biogenic silica was the only parameter showing a decreasing trend under high CO<sub>2</sub> conditions in both strains (except for 3°C in WFH, Fig. 4B). This could indicate that diatom bSi quota may generally tend to decrease under future CO<sub>2</sub> conditions, a trend which has been observed before (Milligan et al. 2004; Hervé et al. 2012; Hoppe et al. 2015). Further elucidation of the underlying physiological mechanisms and associated tradeoffs of such responses may eventually allow identifying those strain properties acting as a driving force for population dynamics.

The few hard data available for parametrization of ecological and earth system models usually originates from singlestrain lab experiments. At the same time, such models often treat phytoplankton merely on the level of bulk properties of a few functional groups (Follows and Dutkiewicz 2011). More specialized models trying to integrate intraspecific diversity into the forecasting of species shifts face a vast lack of empirical data and conceptual understanding (Valladares et al. 2014). Physiological reaction norms that take the true spread of traits within a species into account are therefore increasingly called for (e.g., Hattich et al. 2017). Ultimately, study designs like the one presented here (see Fig. 1) could therefore help to establish more realistic reaction norms of phytoplankton groups and to develop more advanced model parametrization for understanding current and future ecosystem dynamics.

#### Conclusions

The novelty of our study design is the combination of a phytoplankton community-based experiment followed by monoculture-based laboratory experiments with individuals originating from these specific selection environments. The work with single strains is indispensable when investigating phenotypic plasticity and can also provide mechanistic understanding of the underlying physiology. Our methodological framework, however, holds the potential not to randomly pick strains from the population, but to "pre-select" them based on those traits that are beneficial under specific environmental scenarios. This approach may prove useful for specific investigations on the far ends of a community's tolerance range. While we cannot claim to actually capture the full range of plasticity within the *T. hyalina* population, our study shows an impressive intraspecific spread of trait optima that depicts at least the minimum range that must be present within a single water sample.

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#### **Conflict of Interest**

None declared.

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