

Variation in thermal physiology can drive the temperature-dependence of microbial community richness

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Abstract Predicting how species diversity changes along environmental gradients is an enduring problem in ecology. In microbes current theories tend to invoke energy availability and enzyme kinetics as the main drivers of temperature-richness relationships. Here we derive a general empirically-grounded theory that can explain this phenomenon by linking microbial species richness in competitive communities to variation in the temperature-dependence of their interaction and growth rates. Specifically, the shape of the microbial community temperature-richness relationship depends on how rapidly the strength of effective competition between species pairs changes with temperature relative to the variance of their growth rates. Furthermore, it predicts that a thermal specialist-generalist tradeoff in growth rates alters coexistence by shifting this balance, causing richness to peak at relatively higher temperatures. Finally, we show that the observed patterns of variation in thermal performance curves of metabolic traits across extant bacterial taxa is indeed sufficient to generate the variety of community-level temperature-richness responses observed in the real world. Our results provide a new and general mechanism that can help explain temperature-diversity gradients in microbial communities, and provide a quantitative framework for interlinking variation in the thermal physiology of microbial species to their community-level diversity.

Introduction

The effect of temperature on biodiversity has long been a topic of interest in ecology. Starting with the pioneering work of Alexander von Humboldt, who in the 19th century identified temperature as a major environmental driver of plant richness along elevational gradients in the Andes (*Von Humboldt and Bonpland, 2010*), temperature has been recognized as a key driver of the geographical gradients in taxonomic richness seen across practically all organismal groups (*Rohde, 1992; Gaston, 2000*). In recent years, the relationship between species richness in microbial communities and temperature has become a topic of particular interest. This has come together with an increase in awareness of the importance of these microbes to ecosystem functioning (*Schimel, 2013; Graham et al., 2016; Antwis et al., 2017*), and new DNA sequencing technologies that allow community “snapshots” to be characterised with relative ease (*Zimmerman et al., 2014*). Studies on microbial community richness, often measured in numbers of OTUs (operational taxonomic units), have generally found varying responses to changes in environmental temperature. For example, while *Zhou et al. (2016)* found that soil microbe richness increased across a continental

41 temperature gradient in North America, others have found unimodal responses (richness peak-
42 ing at intermediate temperatures) in soils as well as other environments (*Milici et al., 2016; Sharp*
43 *et al., 2014; Thompson et al., 2017*). Indeed, as demonstrated in the data-synthesis by *Hendershot*
44 *et al. (2017)*, the temperature responses of microbial richness or diversity are “consistently incon-
45 sistent”, with no single pattern in terms of shape (monotonic or unimodal) or direction (positive or
46 negative) dominating.

47 Currently, there are two mechanistic explanations relevant to microbial temperature-richness
48 gradients, both of which focus on energy availability in the environment. The first is the metabolic
49 theory of biodiversity (MTB) (*Allen et al., 2002*), which predicts monotonic increases in species
50 richness with temperature due to increasing cellular kinetic energy at higher temperatures. This
51 allows more individuals to survive in a given community, which in turn supports higher species
52 richness. This work was later extended by *Arroyo et al. (2022)* who were able to produce a va-
53 riety of temperature-diversity responses by including a more complex model of enzyme kinetics
54 allowing for unimodal responses. The MTB and its newer applications are able to recreate vari-
55 ous temperature-diversity patterns but rely on three key assumptions: 1) all populations have the
56 same rate of energy use (energy equivalence), 2) identical temperature dependence across taxa
57 (the “Universal Temperature Dependence” or “UTD”), and 3) non-interacting populations. Whilst
58 there is some evidence for the energy equivalence in phytoplankton communities (*Ghedini et al.,*
59 *2020*) its validity remains, to the best of our knowledge, untested in heterotrophic microbes. Sup-
60 port for the other assumptions is weaker and there is now extensive evidence for significant func-
61 tional variation in thermal sensitivities across the microbial tree of life (*Smith et al., 2019; Dell et al.,*
62 *2011; Kontopoulos et al., 2020*) emphasising the fact that the UTD is at best an approximation (*Sav-*
63 *age, 2004*). Likewise, extensive theoretical and empirical evidence shows that resource-mediated
64 species interactions among microbes are the norm and drive community species dynamics and
65 diversity (*Goldford et al., 2018; Marsland et al., 2019; Ratzke et al., 2020; Cook et al., 2021; Lechón*
66 *et al., 2021*).

67 A second explanation for temperature-diversity gradients is the metabolic niche hypothesis
68 (*Sharp et al., 2014*) which posits that there are more energetically-viable ways to make a living
69 at intermediate (non-extreme) temperatures. This allows for species coexistence and in turn pro-
70 duces a unimodal temperature-diversity response (*Clarke and Gaston, 2006*). This mechanism was
71 modelled phenomenologically by *Marsland et al., 2020* who imposed additional mortality on con-
72 sumers to represent less-favorable environmental conditions, recovering the expected unimodal
73 patterns of richness. Overall the metabolic niche hypothesis assumes that the size of feasible niche
74 space follows a specific pattern over temperature and is thus unable to explain other richness-
75 temperature relationships. Likewise, it is unable to explain how these effects arise explicitly from
76 the action of temperature on individual populations and their thermal responses.

77 A key weakness in these current explanations is the UTD assumption; that focusing on the av-
78 erage of thermal responses is an appropriate approximation (*Savage, 2004*). We posit that the
79 variation in thermal responses will in fact be important in determining the responses of microbial
80 community richness to temperature. In addition to its ubiquity (*Smith et al., 2019, 2021; Kontopou-*
81 *los et al., 2020*) variation on thermal responses may act in two ways. First, the nonlinear thermal
82 responses of metabolic traits means that inter-specific variation in thermal sensitivity will likely
83 drive significant changes in realised trait-value distributions and species interactions at different
84 temperatures. Second, differences in thermal responses of traits between interacting populations
85 (“physiological mismatches”) may have non-trivial effects on microbial community dynamics and
86 coexistence (*Dell et al., 2014; Bestion et al., 2018; García et al., In press*).

87 In this paper, we derive a new theory that predicts the response of species richness of microbial
88 communities to temperature while accounting for variation in thermal sensitivity of metabolic traits
89 across populations. We focus on competitive interactions which have been shown to have string
90 effects on coexistence and richness in microbial communities (*Marsland et al., 2019; Goldford*
91 *et al., 2018; Ratzke et al., 2020; Lechón et al., 2021*). We first derive a mathematical expression that

92 links the distribution of population thermal performance curves to the number of species that can
 93 feasibly coexist within a community. Then, using empirical data to parameterise the model, we ask
 94 whether the extant variation in thermal responses of bacterial metabolic traits is sufficient to be a
 95 key driver of patterns of species richness across temperature gradients in the real world.

96 Results

97 Theory

98 In order to investigate the effects of temperature on community richness we first link the effects
 99 of the community-level distributions of two key traits—maximal population growth rate $r_i(T)$ and
 100 pairwise interaction strengths $a_{ij}(T)$ —to the probability of feasibility (P_{feas}): the probability that the
 101 community will support all species' populations at non-zero abundance at equilibrium. Feasibility
 102 is a necessary condition for stable population coexistence and generally falls as richness increases,
 103 placing an upper bound on community size (Goh and Jennings, 1977; Grilli et al., 2017; Dougoud
 104 et al., 2018). We then determine how temperature, acting through its effect on metabolic rate,
 105 affects the distributions of traits across the community, accounting for the variation in thermal
 106 responses across species in the community. Finally we combine these to determine the effect of
 107 temperature on feasibility and thus the maximal richness. **Figure 1** provides an overview of the
 108 theory.

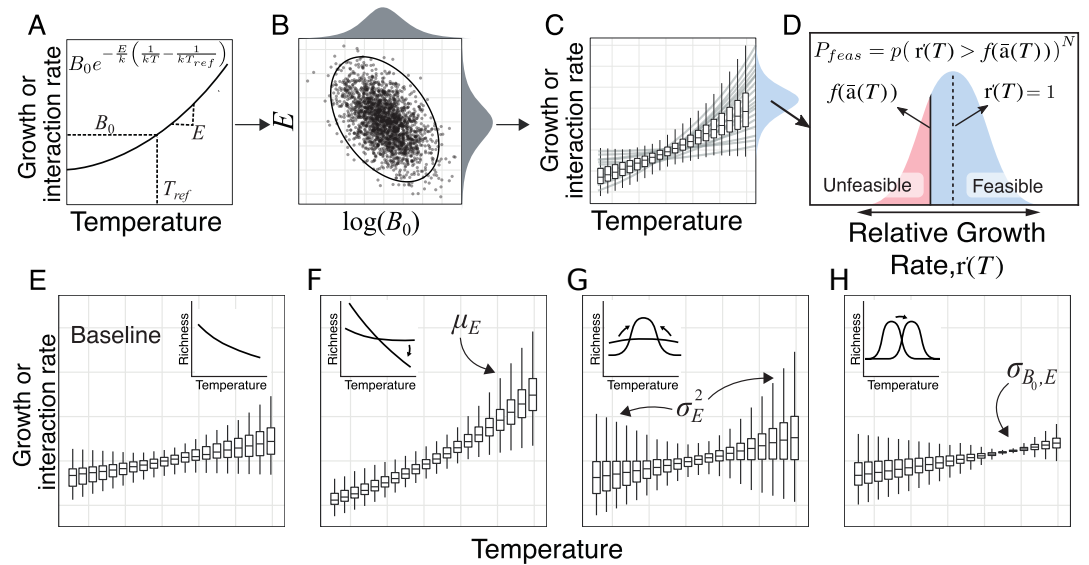


Figure 1. How variation in thermal physiology constrains microbial community species richness. (A) Trait values increase with temperature following the Boltzmann-Arrhenius equation (Equation 4), with the shape governed by two parameters: B_0 - trait value (r or a) at a reference temperature T_{ref} and E - thermal sensitivity. **(B)** The joint distribution of E and $\log(B_0)$ (here with empirically-realistic negative covariance) determines how trait distributions vary across temperatures **(C)**. **(D)** The distribution of trait values in turn determines the probability of feasibility P_{feas} (and thus richness; Equation 2). Specifically, P_{feas} is determined by the proportion of relative growth rates (r'_i ; blue shaded area) that are greater than the bound (solid black line) set by mean interaction strength ($\langle a \rangle$). Populations with relative growth rates below this bound (red shaded area) are unfeasible (cannot persist in the community). All else being equal, the size of the unfeasible region (i.e., richness), decreases with increasing variance in the growth rate distribution ($\text{Var}(r'_i)$) and increasing interaction strength (which shifts the $f(\langle a \rangle(T))$ bound upwards). **(E-H)** The effects of varying different aspects of the joint distribution of B_0 and E of r and a on the emergent trait distribution across temperatures. Each panel shows the effect of altering the labeled parameter relative to the baseline case (far left), with inset plots showing the effect on the resulting temperature-richness relationship.

109 Community-level trait distributions determine species richness

110 In order to determine the maximal community richness we start with the generalised Lotka-Volterra
111 model (GLV) which describes the population dynamics of a N species community

$$\frac{1}{x_i} \frac{dx_i}{dt} = r_i(T) - a_{ii}(T)x_i - \sum_{j=0}^N a_{ij}(T)x_j \quad (1)$$

112 where x_i is the biomass of the species i , $r_i(T)$ is its mass-specific growth rate and $a_{ij}(T)$ and $a_{ii}(T)$
113 are the inter- and intraspecific interaction strengths between and within populations. Note these
114 parameters are expressed as functions of temperature T , the form of which will be discussed later.

115 Using a mean-field approximation (*Wilson et al., 2003; Rossberg, 2013*) we derive a condition
116 for community feasibility which depends on the distributions of the parameters r , a_{ij} and a_{ii} across
117 the community. This approximation assumes that the community we consider is large such that
118 interactions can be considered in terms of their average value and the effect of any individual
119 interaction is small. We discuss these assumptions in more detail in Methods. The approximation
120 lets us write an expression for the probability that a community of a given size is feasible P_{feas} as

$$P_{feas} = P \left(r'_i(T) > \frac{(N-1)\langle a \rangle(T)}{1 + (N-1)\langle a \rangle(T)} \right)^N. \quad (2)$$

121 Here $r'_i(T) = r_i(T)/\langle r_i \rangle(T)$ is the normalised growth rate (i.e. growth rate relative to the average of
122 all N populations), and $\langle a \rangle(T) = \langle a_{ij} \rangle(T) \langle a_{ii}^{-1} \rangle(T)$ is the effective interspecific interaction strength
123 (normalised by intraspecific interactions $\langle a_{ii}^{-1} \rangle(T)$). The inequality inside the brackets represents
124 the probability that a given population is feasible (i.e., has non-zero biomass) with the N th power
125 term representing the fact that all populations must meet this criteria for a community to be fea-
126 sible.

127 **Equation 2** shows that community feasibility changes with system size in two ways. First, assum-
128 ing that the average strength of individual competitive interactions is constant, the addition of new
129 species to a community will result in the overall strength of competition increasing $((N-1)\langle a \rangle(T))$.
130 This reduces the chance that the inequality in **Equation 2** holds and each individual population is
131 feasible. Second, the inequality must hold across all N species, the probability of which falls as
132 system size increases, reducing P_{feas} . Together, these two mechanisms place an upper limit on
133 the size of a community that is likely to remain feasible. This limit can be calculated by setting an
134 threshold value for P_{feas} and then solving **Equation 2** for N (see below).

135 Variation in thermal physiology determines temperature-specific trait distributions

136 Having derived the condition for feasibility and the limit it places on richness, we now consider
137 how the distributions of and variation in growth rate r and interaction strengths a_{ij} and a_{ii} , change
138 with temperature, and how this, in turn, affects the richness of species through P_{feas} . We use
139 the Boltzmann-Arrhenius equation which describes the change in a given trait over temperature
140 (**Figure 1A**) (*Gillooly et al., 2001*):

$$B(T) = B_0 e^{-\frac{E}{k} \left(\frac{1}{kT} - \frac{1}{kT_{ref}} \right)} \quad (3)$$

141 where $B(T)$ is the trait value, T is temperature in Kelvin, B_0 is the normalisation constant which
142 defines the trait value at some chosen reference temperature T_{ref} , E (eV) is the thermal sensitivi-
143 ty which determines the change in trait value to a unit change of $1/kT$, and k is the Boltzmann
144 constant.

145 The Boltzmann-Arrhenius equation is a sufficiently accurate model for the temperature depen-
146 dence of metabolically “higher-level” traits such as interaction and growth rates, because these
147 ultimately emerge from cellular biochemical kinetics (*Gillooly et al., 2001; Savage, 2004; Dell et al.,*
148 *2011, 2014; Arroyo et al., 2022*) (see Methods). The empirical validity of **Equation 3** for r is now
149 well-established (*Smith et al., 2019; Kontopoulos et al., 2020*). In contrast, there is currently no

150 empirical evidence that directly support its validity for the temperature dependence of interac-
 151 tion strengths a_{ij} and a_{ii} for heterotrophic microbes. We posit that a Boltzmann-Arrhenius (or at
 152 least exponential-like) temperature dependence of interaction strength is likely to be a good de-
 153 scription however because pairwise microbial competitive interactions are ultimately driven by the
 154 two species' resource uptake rates, as shown by the derivation of effective interaction strengths
 155 in more mechanistic consumer-resource models of microbial communities (*Marsland et al., 2020*).
 156 As uptake rates are known to follow a Boltzmann-Arrhenius form within the OTR (*Smith et al.,*
 157 *2021; Bestion et al., 2018*) it follows that the interaction strength may follow this exponential-like
 158 form too. Finally, we note that we implicitly assume that variation in growth and interaction rates
 159 stem from cellular metabolic processes unlimited by resource supply (*Savage et al., 2004*), i.e., we
 160 are assuming here that resource supply is sufficient to maintain positive growth rates across the
 161 community.

162 To derive an expression for the temperature-dependent distribution of traits we consider how
 163 E and the logarithm of B_0 vary across the community. We assume these follow a bivariate normal
 164 distribution parameterised by the means μ_{B_0} and μ_E , variances $\sigma_{B_0}^2$ and σ_E^2 and covariance $\sigma_{B_0,E}$ (*Fig-*
 165 *ure 1B*). A bivariate normal distribution captures the mean and variance of the thermal dependence
 166 of these traits across the community, as well as the covariance between them. This covariance is im-
 167 portant and generally expected to be negative due to the well-known thermal specialist-generalist
 168 trade-off *Huey and Hertz (1984); Angilletta (2009); Kontopoulos et al. (2020)*) that individuals cannot
 169 perform equally well at all temperatures; as a result, they can either increase performance across
 170 a narrow range of temperatures (specialist with high sensitivity E but low performance B_0) or per-
 171 form at a lower level across a wider range of temperatures (low E , high B_0). Applying *Equation 3*
 172 to these traits yields an expression for $B(T)$ that follows a log-normal distribution:

$$\log(B(T)) \sim \mathcal{N}(\mu_B(T), \sigma_B^2(T)) \quad \text{where} \quad \begin{aligned} \mu_B(T) &= \mu_{B_0} - \mu_E \left(\frac{1}{kT} - \frac{1}{kT_{ref}} \right) \\ \sigma_B^2(T) &= \sigma_{B_0}^2 + \sigma_E^2 \left(\frac{1}{kT} - \frac{1}{kT_{ref}} \right)^2 - 2\sigma_{B_0,E} \left(\frac{1}{kT} - \frac{1}{kT_{ref}} \right). \end{aligned} \quad (4)$$

173 It is important to note that because $B(T)$ is log-normally distributed, its moments depend on both
 174 the underlying mean and variance, $\mu_B(T)$ and $\sigma_B(T)$, respectively. *Equation 4* reveals three key
 175 insights into the effects of temperature on distributions of the two key traits:

- 176 1. A higher mean thermal sensitivity (μ_E) across species in the community increases not just the
 177 mean trait value with temperature but also its variance (*Figure 1F*).
- 178 2. Increasing variance in thermal sensitivity (σ_E^2) increases trait variance at extreme tempera-
 179 tures (indicated by the quadratic temperature term). In the absence of covariance this occurs
 180 either side of the reference temperature T_{ref} (*Figure 1G*).
- 181 3. The covariance $\sigma_{B_0,E}$ determines the temperature where the lowest trait variance occurs be-
 182 cause of the linear temperature term. Negative covariance (as expected from the thermal
 183 specialist-generalist trade-off) shifts this point towards warmer temperatures (*Figure 1H*).

184 We can also derive a condition for the point at which this variation is sufficient to induce a uni-
 185 modal response in the mean trait value, $\sigma_E^2 > \mu_E + \sigma_{B_0,E}$, that is the variation in thermal sensitivity
 186 must be larger than its average over the community plus the effects of covariance. As the covari-
 187 ance is expected to be negative this relaxes the bound, reduce the degree of variation needed for
 188 a unimodal response.

189 Temperature determines richness by altering community-level trait distributions
 190 With the expression for the temperature distribution of traits in hand, we now apply *Equation 4*
 191 to the two traits that determine feasibility (and thus richness) $\langle a \rangle$ and r'_i (see Methods for full
 192 derivation):

$$\log(r'_i(T)) \sim \mathcal{N}\left(-\frac{\sigma_r(T)^2}{2}, \sigma_r(T)\right) \quad \text{and} \quad (5)$$

193

$$\langle a \rangle (T) = \exp \left(\mu_{aij}(T) - \mu_{a_{ii}}(T) + \frac{\sigma_{aij}(T)^2 + \sigma_{a_{ii}}(T)^2}{2} \right). \quad (6)$$

194 **Equation 5** and **Equation 6** show how the distribution of relative growth rate r'_i at a given temper-
 195 ature is determined solely by the variance in r , while mean competitive interaction strength $\langle a \rangle$ is
 196 determined by both the mean and variance of inter- and intraspecific interaction strength a_{ij} and
 197 a_{ii} .

198 By substituting **Equation 5** and **Equation 6** into the feasibility condition **Equation 2**, we can now
 199 predict the temperature-richness relationship in terms of the distributions of thermal physiology
 200 traits across species in the community **Figure 2**. This leads to three key insights

- 201 1. The average thermal sensitivity μ_E will determine the rate at which richness exponentially
 202 changes with temperature (**Figure 1E** 2nd panel, **Figure 2A**). The response of mean effective
 203 competition $\langle a \rangle$ to temperature is determined primarily by the difference between the aver-
 204 age thermal sensitivity of inter- and intraspecific interactions ($E_{a_{ij}} - E_{a_{ii}}$) which we assume will
 205 both have a positive temperature dependence. If interspecific interactions are more sensi-
 206 tive ($E_{a_{ij}} > E_{a_{ii}}$) then $\langle a \rangle$ will increase with temperature resulting in the co-existence of fewer
 207 populations and lower richness. If intraspecific interactions are more sensitive ($E_{a_{ij}} < E_{a_{ii}}$)
 208 then the effective strength of competition will decrease with temperature thus leading to
 209 more populations coexisting. Note that in the case where they have the same (or no) temper-
 210 ature dependence the strength of effective competition will be constant over temperature
 211 and richness will be determined entirely by $r'_i(T)$.
- 212 2. Increasing variance in thermal sensitivity σ_E^2 will result in increased unimodality and a more
 213 pronounced peak in the thermal response of richness (**Figure 2B**). This effect will be primarily
 214 be determined by the variation in the thermal response of growth $\sigma_{E,r}^2$. The peak occurs
 215 because increasing σ_E^2 results in larger variance in r'_i at extreme temperatures, which means
 216 that relatively fewer species are able to endure the negative effects of competition, reducing
 217 maximum richness.
- 218 3. Negative covariance between B_0 and E (indicative of a thermal generalist-specialist tradeoff)
 219 will shift the peak in thermal response of richness towards higher temperatures (**Figure 2C**).
 220 This happens as it shifts the point of lowest variance in growth rates to higher temperatures.

221 In order to visualise and test the predictions arising from **Equation 2** we compared species
 222 richness patterns and the effects of changing the various thermal physiology parameters to nu-
 223 merical simulations using the full GLV model. To generate predictions, we selected reasonable
 224 values for thermal physiology parameters of growth rates r and interaction terms a_{ij} and a_{ii} and
 225 substituted them into **Equation 5** and **Equation 6**. We then substituted the relevant quantities into
 226 **Equation 2** across multiple temperatures and calculated P_{feas} across multiple values of N . Then,
 227 setting a threshold value of $P_{feas} = 0.5$ (with no loss of generality) we find the maximum N value
 228 a community can reach and remain above this value. To test these with numerical simulations we
 229 took the same thermal physiology parameters and generated 50 replicate communities across a
 230 temperature range with varying system sizes (sampling r , a_{ij} and a_{ii} from distributions as described
 231 by **Equation 4**). We then solved for the steady state of these communities (using the matrix form
 232 solution $x^* = A^{-1}r$) and determined which were feasible (i.e. those with no extinctions). As with the
 233 predictions we then calculated the maximum richness by calculating the P_{feas} values (the propor-
 234 tion of replicate communities that were feasible) and selecting the largest community above or at
 235 the 0.5 threshold. **Figure 2** shows that the analytical predictions match the simulated results well
 236 and that the changes in richness over temperature respond to changes in the thermal physiology
 237 parameters as expected.

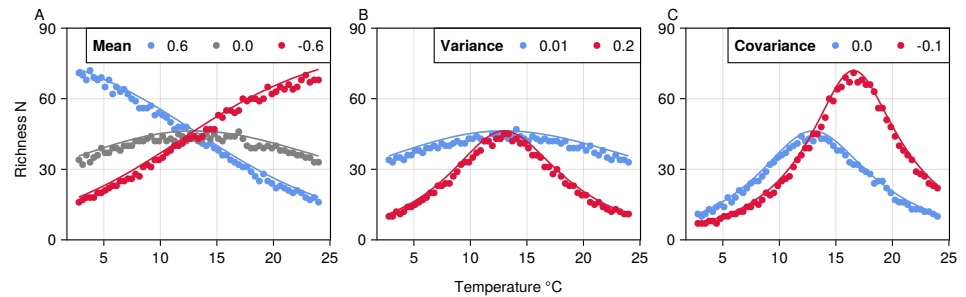


Figure 2. The effect of variation in trait TPCs on the temperature-richness relationship in competitive microbial communities. The analytical predictions (solid lines) are plotted along with the maximum richness reached in the numerical simulations (dots). **(A)** Mean thermal sensitivity of interactions (μ) determines the direction and steepness of the temperature-richness relationship. **(B)** Increasing variance of thermal sensitivity increases unimodality. **(C)** Negative covariance between B_0 and E shifts the peak of richness to higher temperatures. Parameter values used were:
 $\mu_{r0} = 0.0, \sigma_{r0}^2 = \sigma_{a0}^2 = 0.2, \mu_{E_r} = \mu_{E_a} = 0.6, \sigma_{E_r}^2 = \sigma_{E_a}^2 = 0.01, \sigma_{B_0, E_r} = \sigma_{B_0, E_a} = 0.0$.

238 Sensitivity Analysis

239 We also performed a sensitivity analysis to determine the conditions under which the predictions
 240 of the theory break down. In general we expect this will occur when the assumptions of the mean
 241 field approximation are not met, primarily when interactions are strong or their variation is large
 242 and the coupling between individual populations dominates dynamics (see [Methods](#) for more detail).
 243 To test the sensitivity of the results we generated 10,000 random communities with means
 244 and variances of the various thermal physiology parameters randomly sampled from reasonable
 245 ranges. For each community we generated the predicted and observed richness as above and
 246 then calculated the root mean squared error, the square root of the average squared difference
 247 of predicted vs simulated diversity. We normalised this error by dividing by the average richness
 248 observed (to avoid biasing the estimates with system size) and then calculated the Pearson correlation
 249 coefficient of each parameter value with the error. The choice of the measure of error
 250 or correlation is in principle not important and one could use other metrics such as R^2 instead.
 251 This method provides an efficient and concise way to evaluate the performance of our model and
 252 summarise the relative effect of different parameters. For a given parameter positive correlation
 253 values indicate that increasing its value leads to higher error, reducing the ability of the model to
 254 match the simulated data. conversely a negative correlation indicates that the model performs
 255 better when the parameter is large. Overall the results are in agreement with the expectations
 256 **Figure 3.** Increasing variation in trait values σ_{B_0} leads to increasing error in all three traits. Likewise
 257 high average strength of interspecific interactions increases error whilst increasing the average
 258 strength of intraspecific interactions decreases error.

259 Real-world variation in thermal physiology predicts unimodal bacterial temperature- 260 richness relationships

261 We next parameterised our model with empirical data on bacterial traits to determine the temperature-
 262 richness relationship predicted under realistic levels of variation in thermal physiology **Figure 4.**
 263 We used data on bacterial growth rates from two sources: an experimental dataset in which the
 264 growth rates of 27-soil bacteria strains were measured across a range of temperatures ([Smith
 265 et al., 2021](#)) and, a literature-synthesised dataset which was constructed by digitising existing
 266 data on prokaryotic growth across 482 strains ([Smith et al., 2019](#)). We refer the reader to the re-
 267 spective papers for more details how these data were collected. For each dataset we refit TPCs to
 268 obtain estimates for the joint distribution of B_0 and E . Both datasets showed considerable vari-
 269 ation in TPCs thorough variation in both B_0 and E and a negative covariance between $\log(B_0)$ (for

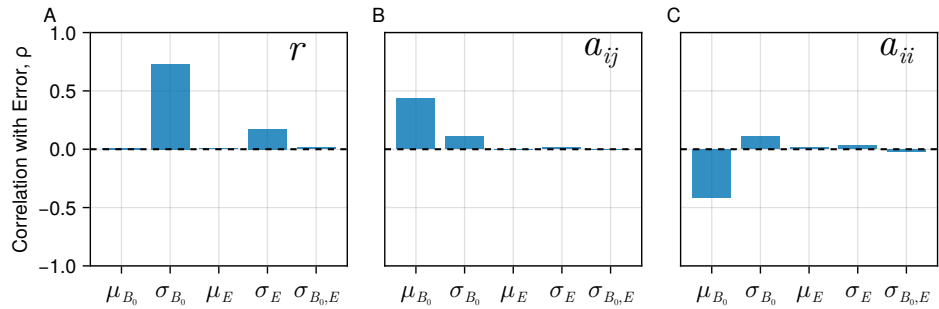


Figure 3. Sensitivity of theoretical results Bar plots show the Pearson correlation coefficient $\rho = (x, y)/\sigma_x\sigma_y$ of each thermal physiology parameter with the root mean squared error between the theory and numerical simulations across replicate communities. Positive correlations indicate that increasing the parameter value tends to increase the error whilst negative values indicate error decreases the parameter value increases. Each panel shows the effect for a given parameter.

270 a $T_{ref} = 13^\circ \text{C}$) and E values (**Figure 4A-D**). Fits to the multivariate-normal distribution using MLE
 271 yielded estimates of $\mu_E = 1.0$, $\sigma_{B_0}^2 = 0.95$, $\sigma_E^2 = 0.25$ and $\sigma_{B_0,E} = -0.42$ for the experimental data
 272 set and $\mu_E = 0.82$, $\sigma_{B_0}^2 = 1.0$, $\sigma_E^2 = 0.11$ and $\sigma_{B_0,E} = -0.1$ for the data-synthesis. Parameterising
 273 our theory with these values (using the same thermal response for growth rates and interactions)
 274 predicts unimodal temperature-richness responses due to this combination of variance and neg-
 275 ative covariance **Figure 4E**. Due to its larger variance in E as well as stronger negative covariance,
 276 the response based on the experimental data shows a sharper increase in richness, and peaks
 277 at a higher temperature of $\sim 20^\circ\text{C}$, than that based on the data-synthesis which has a shallower,
 278 broader temperature-richness curve peaking at $\sim 9^\circ\text{C}$.

279 Discussion

280 We have investigated how variation in species-level thermal responses (TPCs) affects the temper-
 281 ature dependence of species richness in microbial communities. We show how the shapes of the
 282 across-species distributions of thermal sensitivity (E), the normalisation constants (B_0) and their co-
 283 variance can determine changes in species richness over temperature. These patterns emerge as
 284 the relative strength of competition and variation in population growth rates change with temper-
 285 ature and can be linked directly to specific features of the thermal performance trait distributions.

286 A key new insight from our theory is that variance in thermal sensitivity of growth rate, $\sigma_{E,r}$,
 287 can drive unimodal patterns of temperature-richness curve (**Figure 2**). This is due to the non-linear
 288 temperature dependence of trait variance (**Equation 4**) and its effects on the community-level traits
 289 that determine richness (**Equation 5, Equation 6**). Furthermore, the temperature at which richness
 290 peaks is governed by the covariance between the thermal sensitivity (E_r) and baseline value (r_0) of
 291 growth rate, with negative covariance values shifting peak richness towards higher temperatures.
 292 This negative covariance case is consistent with a thermal generalist-specialist trade-off seen in
 293 existing data (analysed here; **Smith et al., 2019, 2021**) and suggests richness should peak towards
 294 the higher end of the operational temperature ranges (OTRs) of most mesophilic bacteria. We
 295 expect the variance and covariance of thermal response traits to play a key role in determining
 296 patterns of richness due to the extensive variation in the thermal sensitivity E of metabolic traits
 297 across the microbial tree of life, as well as negative covariance between this parameter and the
 298 normalisation constant (B_0) (**Kontopoulos et al., 2020; Smith et al., 2019**).

299 The mechanism we present here provides an alternate explanation for the existence of temper-
 300 ature diversity patterns and is based on ecological processes (i.e. competition). This represents a
 301 new type of mechanism compared to previous explanations invoking energy availability, such as
 302 the use of enzyme kinetics in the metabolic theory of biodiversity (mtb) (**Arroyo et al., 2022**) or

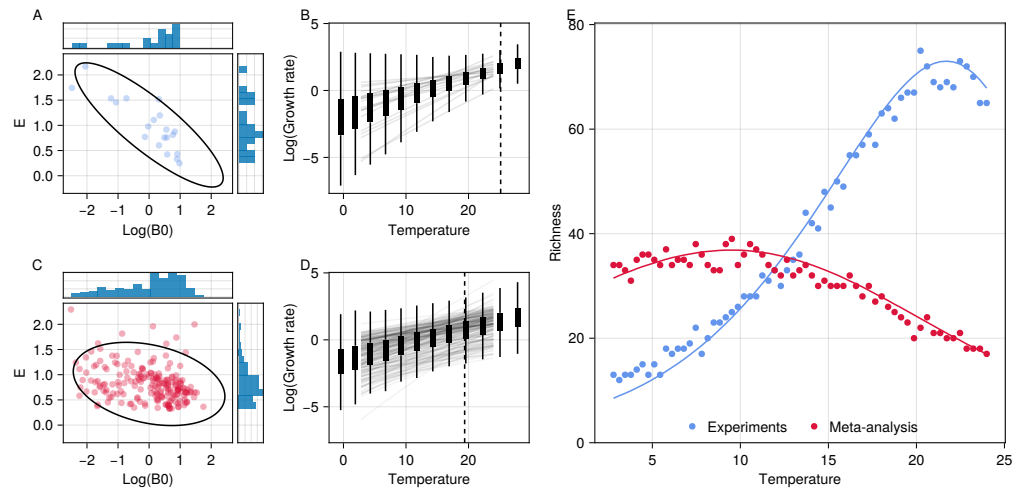


Figure 4. The bacterial temperature-richness relationship predicted by empirically-observed variation in thermal physiology. (A) The relationship between $\log(B_0)$ and E for growth rate in the experimental TPC data from *Smith et al. (2021)*. Dots show each pair of B_0 and E values estimated for a given species/strain with histograms showing the marginal distributions. Ellipses show the 95% quantiles of the fitted bivariate normal distribution. (B) The actual growth-rate TPCs (solid lines) from the dataset as well as the fitted trait-distributions across temperature (box-plots). The dashed line shows the point of minimum variance in growth rates which occurs towards the upper end of the temperature range. (C-D) Analogous plots for the dataset from the literature synthesis (*Smith et al., 2019*). (E) The analytically- (solid line) and simulation- (points) predicted temperature-richness curves based on the TPC variation seen in both these experimental (blue) and literature-synthesised (red) empirical data. Both are generated using the parameters from their respective fitted distributions and mean normalisation constants of $\mu_{r_0} = 0.0$ and $\mu_{a_0} = -5.0$. We set the normalisation constants such that the magnitude of richness values is not too large to perform the numerical simulations.

303 the reduction in feasible niche space in the metabolic niche hypothesis (*Clarke and Gaston, 2006*).
 304 Furthermore, our model is able to produce richness peaks below the thermal optima of the under-
 305 lying rates unlike the previous explanations which assume declines in richness happen due to a
 306 reduction in performance at the population level. This peak of richness below the thermal optima
 307 of individual population rates is consistent with observations of unimodal temperature-richness
 308 relationships (*Milici et al., 2016; Sharp et al., 2014; Thompson et al., 2017*) which tend to be below
 309 estimates of microbial thermal optima (*Smith et al., 2019*). Crucially we would like to stress that
 310 these mechanisms are not mutually exclusive and that the patterns of diversity observed in nature
 311 are likely the product of multiple processes acting in unison.

312 Overall we expect that the mechanism we propose here will be particularly relevant to predict-
 313 ing the temperature-richness relationship in: (i) communities where system dynamics are driven
 314 primarily by species interactions (as opposed scenarios where dynamic assembly and processes
 315 such as environmental filtering or neutral processes dominate); (ii) environments where species
 316 typically experience temperatures within their OTR (arguably the most common scenario on planet
 317 Earth); (iii) At scales where trait TPC distributions are relatively constant across communities and
 318 thus independent of the local environment. At larger scales we expect that processes such as local
 319 adaptation are likely to alter these distributions (*Kontopoulos et al., 2018*) as organisms adapt to
 320 local temperature regimes. More work is required to test this more explicitly however, and will re-
 321 quire datasets explicitly measuring within-community variation of thermal responses across taxa.

322 We found that the data from the single lab experiment (*Smith et al., 2021*) show a greater
 323 variance in E_r , as well as a stronger covariance between $B_{0,r}$ and E_r , than the literature-synthesised
 324 (*Smith et al., 2019*) data (Figure 4). This drives a constriction of growth rate variation at $\sim 23^\circ\text{C}$
 325 in the experimental data, which in turn results in a higher predicted peak of species richness at

326 ~ 20°C these data. Estimates for E_r and $B_{0,r}$ in both datasets were obtained using comparable
327 methods, so this difference most likely reflects biological and experimental differences between
328 them. Given that the single experimental dataset is for a far more restricted set of thermal taxa
329 from a specific habitat (soil), it is surprising that the TPCs vary more than single community than
330 across the wider diversity of taxa in the literature-synthesised dataset. This either reflects some
331 sort of systematic bias in the literature data, that the local community sampled in the single exper-
332 iment is a non-random set of co-evolved taxa, or both. In particular, the temperature at which the
333 growth rate variation constricts in the lab dataset is almost identical to the temperature at which
334 those strains were maintained, suggesting a role of species sorting, acclimation or evolution. The
335 literature-synthesised dataset on the other hand represents a much more random set of taxa. In-
336 terestingly, the predicted ~ 9°C peak in species richness based on these data is almost identical to
337 that observed by (*Thompson et al., 2017*) from a wide range of environmental samples, which also
338 presumably emerges from a heterogeneous set of taxa.

339 In our model we use feasibility as the main constraint on species richness. We argue that feasi-
340 bility is an important limit as only feasible fixed points allow the coexistence of populations within
341 the community. Feasibility has long been discussed in the literature in this way, going back to *Goh*
342 *and Jennings (1977)* who showed the scaling of system size with feasibility in GLV communities
343 based on random parameterisations. In contrast to this previous work we provide a more mech-
344 anistic basis for the parameters in the model allowing us to derive limits on richness based on an
345 environmental driver, temperature. A natural next step in this work would be to consider other
346 properties of these equilibria such as their stability (capacity to resist perturbation) (*May, 1972*;
347 *Allesina and Tang, 2012*; *Grilli et al., 2017*) or reactivity (the degree to which perturbations are
348 amplified within the system) (*Neubert and Caswell, 1997*; *Arnoldi et al., 2018*). This would allow
349 greater understanding of the dynamic behaviour of these systems across temperatures and al-
350 low us to identify whether and when microbial communities are more susceptible to disturbances
351 at different points along thermal gradients. In this context, it is worth noting that feasible fixed
352 points in the GLV are almost always stable (*Gibbs et al., 2018*), suggesting that patterns of stability-
353 constrained richness should follow the same temperature response.

354 We also note that the GLV underlying our theory assumes a physically well-mixed system, that
355 is, spatial structure does not play a role. As such, spatial structure will impact species coexistence,
356 for instance, by localising competitive exclusion to spatial “pockets”. We expect that future work
357 incorporating spatial structure in our framework may reveal differences in the thermal responses
358 of microbial species richness between environments with contrasting spatial structures (e.g., soil
359 versus water).

360 Finally, we acknowledge that we have only considered competitive interactions here. Whilst
361 it has been argued that competitive interactions dominate in microbial communities (*Foster and*
362 *Bell, 2012*) there has more recently been a recognition of the importance of cooperative interac-
363 tions that develop through cross-feeding between strains on their metabolic-by-products (*Goldford*
364 *et al., 2018*; *Marsland et al., 2019*; *Lechón et al., 2021*). Though positive interactions can be consid-
365 ered in the GLV model framework this still represents an approximation of the resource dynamics
366 that underlie cooperation in real communities (*Bunin, 2017*). Our approach towards determining
367 the temperature dependence of trait distributions could however be applied to other models such
368 as the recently-introduced microbial consumer-resource models (*Marsland et al., 2019*), which
369 would allow explicit characterisation of resource mediated interactions and thus the higher-order
370 interactions and indirect effects that arise. We do not use this class of models here due to the
371 additional complexity resource dynamics add and the existence of many analytical techniques to
372 study the GLV. However, we would still expect the broad effects of distributions of thermal re-
373 sponse parameters to have similar effects (as the thermal responses of traits is independent of
374 the system dynamics) though the exact mapping of trait distributions (and the traits that need to
375 be considered) on to richness may change.

376 Overall, our results provide a compelling theoretical basis and empirical evidence that the

377 temperature-richness relationship in microbial communities can be strongly driven by variation in
 378 thermal physiology across species. Whilst often ignored, quantifying this variation in local commu-
 379 nities is likely to be key to predicting the effects of temperature fluctuations on microbial commu-
 380 nity diversity across space and time.

381 Methods

382 Derivation of the theory

383 We begin with the GLV model of an N -species community where the biomass growth of the i th
 384 species given by

$$\frac{1}{x_i} \frac{dx_i}{dt} = r_i(T) - a_{ii}(T)x_i - \sum_{j \neq i}^N a_{ij}(T)x_j, \quad (1 \text{ revisited})$$

385 which is **Equation 1** in the main text. Here, x_i is its biomass density (abundance) ($\text{mass} \cdot \text{volume}^{-1}$),
 386 $r_i(T)$ it's intrinsic growth rate (time^{-1}), $a_{ij}(T)$ is the effect of interaction with the j th species' popula-
 387 tion ($\text{volume} \cdot \text{mass}^{-1} \cdot \text{time}^{-1}$) (and thus $a_{ii}(T)$ is the strength of its intraspecific interactions).

388 Mean-field approximation of the Lotka-Volterra Model

389 To determine the feasibility of a community in terms of the parameters in **Equation 1** and species
 390 richness, we need to first derive an expression for equilibrium biomass, x_i^* . Whilst it is possible
 391 to write **Equation 1** in matrix form and solve via inversion of the interaction matrix, this does not
 392 give a solution that is easily interpretable in terms of the parameters. As such we use a mean field
 393 approximation which allows us to explicitly link the distributions of parameters to the equilibrium
 394 biomasses x_i^* (*Wilson et al., 2003; Wilson and Lundberg, 2004; Rossberg, 2013*). By focusing on the
 395 averaged effect of interactions on each population's abundance, this approximation allows us to
 396 relate the equilibrium abundance vector to the mean pairwise interaction strengths $\langle a_{ij} \rangle$ across
 397 the community. We start by rewriting the summed interactions term for the i th species in the GLV
 398 model as:

$$\frac{\sum_{i \neq j}^N a_{ij}x_j}{N-1} = \langle a_{ij}x \rangle, \quad (7)$$

$$\text{i.e., } \sum_{i \neq j}^N a_{ij}x_j = (N-1) \langle a_{ij} \rangle \langle x \rangle + (N-1) \text{Cov}(a_{ij}, x),$$

399 where the bar notation represents the average of the quantity across the $N-1$ other species
 400 that the focal population can interact with (ignoring self-interaction). **Equation 7** partitions the
 401 effects of interactions on the i th species' population into the average effect, $\langle a_{ij} \rangle \langle x \rangle$, and the co-
 402 variance between strengths of the interactions and the heterospecifics' biomasses, $\text{cov}(a_{ij}, x)$. This
 403 mean-field approximation assumes that system (N) is large, which ensures that the difference be-
 404 tween the average heterospecific's biomasses and that of the focal species is small (as it is of order
 405 N^{-1}) and can thus be ignored. It also assumes that second covariance term is negligible, which is
 406 equivalent to saying that any individual interaction between the focal species and another species'
 407 population has a small effect on its biomass abundance. Another way of framing this is that the
 408 variance in interaction strengths is not too large, a feature which can be seen by decomposing the
 409 covariance term into the correlation $\rho_{x,a_{ij}}$ and variance terms σ_x and $\sigma_{a_{ij}}$

$$\text{COV}(a_{ij}, x) = \rho_{x,a_{ij}} \sigma_x^2 \sigma_{a_{ij}}^2 \quad (8)$$

410 Thus the covariance term will be small as long as the correlation and the variation in interaction
 411 strengths are small.

412 Combining **Equation 1** and **Equation 7**, we can express each species' population dynamics in
 413 terms the average interaction strength, giving the full mean-field model:

$$\frac{1}{x_i} \frac{dx_i}{dt} \approx r_i - a_{ii}x_i - (N-1) \langle a_{ij} \rangle \langle x \rangle. \quad (9)$$

414 Next, we obtain an expression for the community's dynamic equilibrium by setting **Equation 9**
415 equal to zero and solving for x_i , giving:

$$x_i^* = \frac{r_i}{a_{ii}} - (N-1) \frac{\langle a_{ij} \rangle}{a_{ii}} \langle x \rangle^* \quad (10)$$

416 Then, taking the average across the N populations and rearranging, the average biomass in the
417 community is:

$$\langle x \rangle^* = \left\langle \frac{r}{a_{ii}} \right\rangle \frac{1}{1 + (N-1) \langle a \rangle}.$$

418 Assuming that the growth rates and intraspecific interactions are independent (i.e. $\text{cov}(r_i, a_{ii}) \approx$
419 0) we can write this as:

$$\langle x \rangle^* = \langle r \rangle \langle a_{ii}^{-1} \rangle \frac{1}{1 + (N-1) \langle a \rangle}.$$

420 where $\langle a_{ii}^{-1} \rangle$ denotes the average inverse intraspecific interaction strength and $\langle a \rangle = \langle a_{ij} \rangle \langle a_{ii}^{-1} \rangle$
421 the product of the average of interspecific interaction and the inverse intraspecific interactions. By
422 expressing interactions in this way the new term $\langle a \rangle$ measures the effective strength of competition
423 in a community. This aligns with classic results from ecological theory that species coexistence is
424 based on the ratio of inter- and intraspecific competition. We can then substitute the expression
425 for $\langle x \rangle$ into **Equation 10** to get equilibrium biomass:

$$x_i^* = \frac{r_i}{a_{ii}} - \frac{\langle r \rangle}{a_{ii}} \frac{(N-1) \langle a \rangle}{1 + (N-1) \langle a \rangle}. \quad (11)$$

426 **Equation 11** shows how the equilibrium abundance reached by a population is a balance be-
427 tween its own growth and intraspecific interaction strength in the first term (which can be shown
428 to be its carrying capacity by setting $a_{ij} = 0$ in **Equation 1**) minus the negative effect of interactions
429 in the second. This second term includes both the average growth-rate across the community as
430 well as a saturating function of interactions. Biologically this makes sense because the effect of
431 competition on a focal species' biomass depends on the abundance of its competitors in the en-
432 vironment (captured in the $\langle r \rangle$ term) and the strength of its interactions with them (captured by
433 $(N-1) \langle a \rangle$). Because we assume interactions are competitive, they will always reduce population
434 biomass relative to intrinsic carrying capacity.

435 Condition for feasibility

436 Next, we use **Equation 11** to derive an expression for community feasibility—which sets the upper
437 bound on species richness N —, in terms of species-level traits (i.e., the r_i 's and a_{ij} 's). An community
438 is feasible if all its populations have non-zero equilibrium biomasses (i.e., $x_i^* > 0$) letting us write,

$$r'_i > \frac{(N-1) \langle a \rangle}{1 + (N-1) \langle a \rangle} \quad \text{for all } i = [1, 2, 3, \dots, N] \quad (12)$$

439 Here, $r'_i = r_i / \langle r \rangle$ is the relative growth rate of the i th species (i.e., its value relative to the aver-
440 age across all N populations). **Equation 12** states that a community is feasible as long as the
441 negative effects of competition on each population (RHS) do not outweigh its relative growth rate
442 (LHS).

443 Using **Equation 12** we next derive an expression for P_{feas} , the probability that a N -species com-
444 munity is feasible given the distribution of community-level trait values (r_i 's and a 's). To do so we
445 treat r'_i and a in **Equation 12** as random variables that follow specific distributions (across species)
446 in the community (denoted by the loss of subscript). This allows us to consider r'_i 's cumulative

447 density function (CDF) which gives the probability that any given value of r'_i is less than or equal to
 448 some value: $F_{r'_i}(x) = P(r'_i \leq x)$. Because the condition for feasibility states that r'_i must be greater
 449 than the (negative) effect of interactions, we can use this CDF and the condition in **Equation 12** to
 450 express P_{feas} as

$$P_{feas} = P\left(r'_i > \frac{(N-1)\langle a \rangle}{1 + (N-1)\langle a \rangle}\right)^N \quad (2 \text{ revisited})$$

$$= \left[1 - F_{r'_i}\left(\frac{(N-1)\langle a \rangle}{1 + (N-1)\langle a \rangle}\right)\right]^N,$$

451 giving the probability of feasibility of an ecosystem as a function of species' traits. The expression
 452 is raised to the N^{th} power because all N populations within a community must themselves be
 453 feasible (the term in the brackets) for a system to be feasible.

454 Incorporating thermal responses of traits

455 We now turn to the effect of temperature. First we consider how the distribution of a given trait
 456 changes over temperature. We derive the distributions of the trait value in terms of the distri-
 457 butions of the thermal physiology parameters, which determine the shape of the thermal per-
 458 formance curve (TPC). We use the Boltzmann-Arrhenius equation to represent the temperature
 459 dependence of traits (*Gillooly et al., 2001; Savage, 2004; Dell et al., 2011, 2014*):

$$B(T) = B_0 e^{-\frac{E}{k} \left(\frac{1}{kT} - \frac{1}{kT_{ref}} \right)}. \quad (3 \text{ revisited})$$

460 Here, $B(T)$ is the trait value, T is temperature in Kelvin, B_0 is the normalisation constant, i.e., the
 461 trait value at some reference temperature (T_{ref} , which we set to the middle of the OTR with no loss
 462 of generality, we can always obtain the same TPC for a given T_{ref} by normalising B_0), E (eV) is the
 463 thermal sensitivity which determines the change in trait value to a unit change of $1 kT$, and k is the
 464 Boltzmann constant. Although species-level thermal performance curves are generally unimodal,
 465 the Boltzmann-Arrhenius equation captures the the rising portion (before the temperature of peak
 466 performance) of TPCs, which is also the temperature range within which populations typically op-
 467 erate (or experience) (the "Operational Temperature Range", or OTR; *Dell et al. (2011); Smith et al.*
 468 *(2019, 2021)*). Indeed, the thermal optima of growth rates of mesophilic prokaryotes in laboratory
 469 experiments are typically 5–10 °C higher than their (constant) ambient temperature *Smith et al.*
 470 *(2019)*). Thus, focusing on the Boltzmann-Arrhenius portion of TPCs is relevant to the dynamics of
 471 real microbial communities, and also, conveniently, affords us analytic tractability.

472 We now consider how the TPC parameters B_0 and E of growth (r_i 's) and interaction rates (a_{ij} 's)
 473 vary across species within the community and how this variation is propagated through **Equation 3**
 474 to give the community-level distributions of these two traits at different temperatures. We begin
 475 with the natural log of **Equation 3**:

$$\log(B(T)) = \log(B_0) - \frac{E}{k} \left(\frac{1}{kT} - \frac{1}{kT_{ref}} \right). \quad (13)$$

476 Next, we assume that $\log(B_0)$ and E are distributed as a multivariate normal distribution such that:

$$\begin{bmatrix} \log(B_0) \\ E \end{bmatrix} \sim \mathcal{N} \left(\begin{bmatrix} \mu_{B_0} \\ \mu_E \end{bmatrix}, \begin{bmatrix} \sigma_{B_0}^2 & \sigma_{B_0,E} \\ \sigma_{B_0,E} & \sigma_E^2 \end{bmatrix} \right),$$

477 where μ_{B_0} and μ_E are the respective means and $\sigma_{B_0}^2$ and σ_E^2 the variances of the normalisation
 478 constant and thermal sensitivity respectively, and $\sigma_{B_0,E}$ is the covariance between them. B_0 is in-
 479 deed expected to be log-normally distributed for growth and interaction rates (*Kontopoulos et al.,*
 480 *2020; Dell et al., 2014; Bestion et al., 2018*). On the other hand, E distributions tend to be right-
 481 skewed (*Kontopoulos et al., 2020; Smith et al., 2019; Dell et al., 2011*), but we use the normal distri-
 482 bution here as an adequate approximation. Then, because **Equation 13** is a linear combination of

483 two co-varying normally-distributed random variables, $\log(B(T))$ will itself be normally distributed
 484 as

$$\log(B(T)) \sim \mathcal{N}(\mu_B(T), \sigma_B^2(T)) \quad \text{where} \quad \begin{aligned} \mu_B(T) &= \mu_{B_0} - \mu_E \left(\frac{1}{kT} - \frac{1}{kT_{ref}} \right) \\ \sigma_B^2(T) &= \sigma_{B_0}^2 + \sigma_E^2 \left(\frac{1}{kT} - \frac{1}{kT_{ref}} \right)^2 - 2\sigma_{B_0,E} \left(\frac{1}{kT} - \frac{1}{kT_{ref}} \right). \end{aligned} \quad (4 \text{ revisited})$$

485 That is, the temperature-specific trait values across species in a community for either growth
 486 or interaction rate can be represented by a log-normal distribution. **Equation 4** shows how:

- 487 1. The mean trait value across species at a given temperature ($\mu_B(T)$) increases with the mean
 488 baseline trait value μ_{B_0} s as well as the mean thermal sensitivity μ_E s. Note that $-\mu_E$ still im-
 489 plies a positive gradient with respect to temperature because we are dealing with inverse
 490 temperature ($1/kT$).
- 491 2. Variation in the trait's value across species (σ_B^2) increases with the variance in baseline trait
 492 value $\sigma_{B_0}^2$.
- 493 3. Trait variation decreases to a minimum at some intermediate temperature because the quadratic
 494 term $\sigma_E^2 \left(\frac{1}{kT} - \frac{1}{kT_{ref}} \right)^2$ is convex (concave upward) due to the inverse temperature scale.
- 495 4. The temperature at which this minimum trait variation occurs is modulated by the covari-
 496 ance term ($2\sigma_{B_0,E} \left(\frac{1}{kT} - \frac{1}{kT_{ref}} \right)$). A negative covariance between the two TPC parameters will
 497 increase the temperature of minimum trait variance while a positive covariance will decrease
 498 it.

499 The temperature of lowest trait variation determined by **Equation 4** is key because it deter-
 500 mines the location of the peak of the temperature-richness relationship, as we will show below.
 501 Henceforth, we choose T_{ref} to always be the center of the OTR ($\sim 13^\circ\text{C}$ based on our empirical data
 502 synthesis; see below). Note that our results are qualitatively independent of our choice of T_{ref} as
 503 one can always recover the same trait-distribution by altering the variance $\sigma_{B_0}^2$ and covariance $\sigma_{B_0,E}^2$
 504 terms.

505 It is useful to consider the exact conditions under which the variance in a trait is sufficient
 506 to cause unimodal responses. Using the definition for the average of a log-normal distribution
 507 $m = \exp(\mu + \sigma^2/2)$ and substituting the expressions in **Equation 4** we obtain

$$m = \exp\left(\frac{\sigma_E^2 \Delta_T^2}{2} - (\mu_E + \sigma_{B_0,E}) \Delta_T + \mu_{B_0} + \frac{\sigma_{B_0}^2}{2} \right) \quad (14)$$

508 where $\Delta_T = (1/kT_{ref} - 1/kT)$. To consider the unimodality we can then consider the point at which
 509 the square term above dominates. For ecologically relevant temperatures (0-40°C) and a reference
 510 temperature at 20° the value of Δ_T will vary from ~ -2.9 to 2.5 so we can consider the case when
 511 $|\Delta_T| = 2$ giving the condition

$$\sigma_E^2 > \mu_E + \sigma_{B_0,E}. \quad (15)$$

512 This shows the a lower bound amount of variation in thermal sensitivity to observe unimodal re-
 513 sponses. The degree of variation must be greater than the average thermal sensitivity plus any
 514 covariance. Note that as the covariance is expected to be negative, increasing covariance increases
 515 the unimodality of the thermal response.

516 Temperature dependence of species richness

517 Next, we use (**Equation 4**) to derive the distribution of r'_i as well as the value of $\langle a \rangle$, which together
 518 determine feasibility (**Equation 2; Figure 1D**). First, recall that:

$$r'_i(T) = \frac{r_i(T)}{\langle r \rangle(T)}. \quad (16)$$

519 Then, because $r_i(T)$'s TPC follows a Boltzmann-Arrhenius relationship, its TPC parameters are
 520 distributed as in **Equation 4** and its mean (as a log-normally distributed variable) is given as:

$$\langle r \rangle (T) = e^{\mu_r(T) + \frac{\sigma_r(T)^2}{2}}.$$

521 Substituting this into **Equation 16** and taking the natural log gives:

$$\log(r'_i(T)) = \log(r_i(T)) - \mu_r(T) - \frac{\sigma_r(T)^2}{2}.$$

522 as $\log(r'_i(T))$ is normally distributed this represents a simple shift in its mean giving,

$$\log(r_i(T)) \sim \mathcal{N}\left(-\frac{\sigma_r(T)^2}{2}, \sigma_r(T)\right). \quad (5 \text{ revisited})$$

523 Next consider the thermal dependence of $\langle a \rangle$ which depends on the interaction strength dis-
 524 tributions $a_{ij}(T)$ and $a_{ii}(T)$. Because the interactions are also assumed to follow a Boltzmann-
 525 Arrhenius response, their distributions are also log-normally distributed as in **Equation 4**. We can
 526 therefore obtain its average with the expression

$$\begin{aligned} \langle a \rangle (T) &= \langle a_{ij} \rangle (T) \langle a_{ii}^{-1} \rangle (T) \\ &= \left[\exp\left(\mu_{a_{ij}}(T) + \frac{\sigma_{a_{ij}}(T)^2}{2}\right) \right] \left[\exp\left(-\mu_{a_{ii}}(T) + \frac{\sigma_{a_{ii}}(T)^2}{2}\right) \right] \\ &= \exp\left(\mu_{a_{ij}}(T) - \mu_{a_{ii}}(T) + \frac{\sigma_{a_{ij}}(T)^2 + \sigma_{a_{ii}}(T)^2}{2}\right). \end{aligned} \quad (6 \text{ revisited})$$

527 Note the negative sign of the average intraspecific interaction strength which arises as we con-
 528 sider the mean of the inverse of a_{ii} . The two equations, **Equation 5** and **Equation 6**, show how the
 529 thermal responses of r'_i and $\langle a \rangle$ are both driven by the variance in the underlying log-trait distri-
 530 bution (and thus the variance in thermal sensitivity σ_E^2 and covariance $\sigma_{B_0,E}$) with $\langle a \rangle$ additionally
 531 being driven by the average log-trait value (and therefore, its average thermal sensitivity, $\mu_{E,a}$). The
 532 effects of this on richness are detailed in the main text.

533 Empirical data

534 In order to obtain empirically relevant estimates of the mean, variance and covariance of B_0 and
 535 E we used data from both **Smith et al. (2021)** who experimentally measured the thermal perfor-
 536 mance (growth rate) of 29 strains of environmentally isolated bacteria and **Smith et al. (2019)**
 537 who synthesized data from existing bacterial thermal performance experiments for 422 stains.
 538 For both datasets, took the original data and fit the Sharpe Schoolfield model which describes
 539 the unimodal thermal response of traits to temperature (including B_0 and E values) using the
 540 rTPC package (**Schoolfield et al., 1981; Padfield et al., 2021**). We rejected any fits that had non-
 541 significant ($p < 0.05$) parameter estimates or did not converge. Taking the fitted B_0 and E values,
 542 normalised the B_0 values by dividing by the mean to allow comparison across the datasets, and
 543 filtered our the values of $\log(B_0)$ larger than -15 . We then fitted the multivariate-normal distribu-
 544 tion using maximum likelihood estimation (MLE; **Besançon et al. (2021)**) giving estimates for the
 545 means and variance-covariance matrix, which can be used to generate temperature dependent
 546 distributions of growth rate across the community **Equation 4**. We used these parameters to esti-
 547 mate temperature-richness relationships using the method described in the previous section with
 548 both r and a TPC parameters set to the same values except for the μ_{B_0} values which were set to 0.0
 549 and -5.0 for $\log(r_0)$ and $\log(a_0)$ respectively.

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